

STALKING, INTIMIDATION, THREATS, VERBAL ABUSE, OSTRACISM, EXCLUSION, SEXUALLY EXPLICIT GESTURES, OFFENSIVE LANGUAGE & IMAGERY, PUT DOWNS, INNUENDO, INSINUATIONS, SEXUAL HARASSMENT, SEXUAL ASSAULT, RAPE

# Break the Silence on Gendered Violence

Learn more about your rights  
or find support services at  
[worksafe.vic.gov.au/it-comes-in-many-forms](https://worksafe.vic.gov.au/it-comes-in-many-forms)



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# Gendered Violence Stops Here.

**Contact your HACSU Organiser to learn more about your rights  
& Breaking the Silence.**

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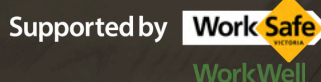
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# It's an OHS issue. Gender-based Violence is unacceptable.

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Call your **HACSU Organiser** to  
report instances of workplace  
gendered violence including  
sexual harassment.



# Workplace gendered violence comes in many forms

- Stalking, intimidation or threats
- Ostracism or exclusion
- Sexually explicit gestures
- Offensive language & imagery
- Put downs, innuendo, & insinuations
- Being undermined in your role or position
- Sexual harassment, assault, or rape

**Work-related gendered violence varies in severity and its effect. It can contribute to physical injury and illness, as well as mental injury.**

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