

Public Mental Health EBA Campaign Update

July 1 2016

Negotiations update

Congratulations to all members, bans are currently active in all public mental health services across Victoria, excluding Mildura.

This means that HACSU can ramp up the pressure on the health services to come to the negotiating table on matters to resolve service funding, increased staffing and improved safety.

We have already begun to see the effect that the bans are having on negotiations, with 17 in principle clauses agree to. This is up from 0 when the protected action ballot began!

The clauses currently agreed upon relate mostly to ancillary terms and conditions, such as the compassionate leave, storage of breast milk, dispute and disciplinary procedures and union matters. None of the agreed clauses have a major monetary implications for the health services, thus HACSU have planned an additional five stop works to occur over the next 2 weeks.

HACSU have received reports from members at Albury Wodonga Health that management are driving an hour from Albury Wodonga to Wangaratta to change beds in response to HACSU's ban.

Recruitment

HACSU have received reports that much of the banned administrative work is falling on to one or two members of staff to complete. HACSU strongly encourage all members to work hard to recruit new members to the union, so that management will be left to complete administrative tasks.

CATT bans

CATT bans – members will refuse to attend CATT visits unless there are a minimum of 2 staff on shift – will begin at the following services between 8.30am and 9.30am

July 8 – Alfred, Eastern, Royal Children's Hospital and Austin

July 13 – Maroondah hospital

Protected action bans

HACSU are the only union who have fully escalated protected action to include stop works and all bans, including a ban on PR1s. Without taking action we cannot build leverage in negotiations and thus cannot achieve the best possible outcome. HACSU will continue fight for an agreement which delivers real outcomes for services, staffing levels and safety.



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Costume competition

Get creative! This campaign is not just about hard work, but fun. HACSU members have been getting creative with campaign t-shirts and creating new costumes. HACSU encourage all members to get on board and join the fun. **Make sure you send the HACSU office a photo, the best costume will win two gold class movie tickets!**

Decorate your workplace competition

HACSU members have been getting creative with protected action posters! Cover your workplace in orange and enter the 'decorate your workplace' competition to win a gourmet BBQ at your service, cooked by Paul Healey himself!

Make sure to send in your photos!

Stop works

Stop works have been rolling out across the state, with a fantastic turn out from each service. Local media outlets have been keen to interview members with coverage from across, channel 9, the ABC, Win News and Prime 7 and several press media outlets. Speaking to the media is part of HACSU's protected action. All members are encouraged to contact talkback radio or write to the editor of your local newspaper about your concerns at work.

