HACSU

OUR EBA

DISABILITY WORKERS
MAKING A DIFFERENCE

IT'S TIME TO TAKE TAKE PROTECTED STOP WORK ACTION!

WEDNESDAY DECEMBER 21
2pm - 3pm
MEMBERS ON SHIFT, STOP WORK!

ALL MEMBERS WHO CAN MAKE IT JOIN HACSU FOR A
RALLY AND BBQ
AT 105 ROYAL PARADE RESERVOIR 3073

IF YOU CANNOT MAKE THE RALLY YOU CAN STILL PARTICIPATE IN STOP WORK ACTION - GET YOUR COLLEAGUES TOGETHER AND GO TO A LOCAL CAFE FOR THE HOUR!

We are still fighting for

- Paid first aid training + training and PD
- Shift allowances - to apply 7 days per week, NOT limited to Mon – Fri: Yooralla are seeking to limit to Mon – Fri only
- Shift allowances - to retain AM shift allowance and PM after 6pm: Yooralla want to remove morning shift allowance and have afternoon shift allowance only for shift finishing after 8pm
- Minimum shift length for permanent employees: Yooralla will only apply to casual employees, so permanent staff could be asked to work shifts less than 2 hours (shifts of 30 minutes, 1 hour, 90 minutes etc)
- HACSU to be automatically notified about major changes in the workplace, including roster reviews/change
- Overtime rates to NOT exclude shift allowances
- No reductions to accident pay: Yooralla want to reduce from 39 weeks to 26 weeks where an employee receives make up pay when on Workcover
- No change to Xmas day, Boxing Day and New Years Day where those days fall on a Saturday employees are paid 300% and 350% where they fall on a Sunday
- A fair disciplinary process with steps through 3 warnings and disciplinary outcomes remaining valid for 12 months only: Yooralla seek only 2 warnings (first and then final) and 18 months for outcomes to be valid
- Paid trade union training leave for union delegates

IT IS TIME YOORALLA ACKNOWLEDGED THE HARD WORK OF DISABILITY SUPPORT WORKERS!

IF YOU ARE NOT A MEMBER OF HACSU, NOW IS THE TIME TO JOIN! THE MORE PEOPLE THAT JOIN HACSU AND TAKE PART IN THIS STOP WORK, THE BETTER OUR EBA OUTCOMES WILL BE.

IF YOU HAVE NOT COMPLETED OUR SURVEY YET, PLEASE VISIT WWW.SURVEYMONKEY.COM/R/WVRKJ9R