

CERTAINTY FOR DISABILITY

HACSU 2016 DHHS EBA CAMPAIGN

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CERTAINTY FOR DISABILITY – EBA UPDATE #8

Negotiations between HACSU and the DHHS continue and to date we have met eleven times. So far we have discussed: the Colanda closure, the rollout of the NDIS, a Statewide Roster Review process, annual increments for casuals, family violence leave, Long Service Leave accrual, improving the sleepover disturbance allowance and amending the Introduction of Change clause.

Negotiations will pause for a week or so over the Christmas period.

The HACSU member bargaining advisory committee has met and provided instructive feedback on our protected action bans, this group of members will meet again before Christmas.

We will continue to keep members updated on negotiations as they progress.

SUB LEAVE ENTITLEMENT FOR ADDITIONAL PUBLIC HOLIDAY - DECEMBER 27TH

The DHHS has confirmed that the additional public holiday of December 27th will be treated as a public holiday in line with the EBA. This means that full time staff will accrue an additional sub-leave day and part-time staff can apply to accrue sub-leave if they work on this day in line with clause 28.7.3.

The DHHS is in the process of determining if full time staff will accrue this additional sub leave day prior to the end of the year or if it will be included in next year's accrual and will confirm this with HACSU.

CHANGES TO MANDATORY CPR AND FIRST AID CERTIFICATION RECORDING SYSTEM

The DHHS has notified HACSU of changes in the way staff's mandatory qualifications are recorded on the DHHS payroll system, which allows sufficient time for the training providers to provide the names of trained staff and the DHHS to upload that information on their system. Previously there has been a time lag which meant that whilst staff's training was current it was not recorded as being so on the system. The new process will prevent this from happening in the future.

ALL STAFF MUST UNDERTAKE THEIR MANDATORY QUALIFICATIONS TWO WEEKS PRIOR TO THE EXPIRY DATE OF THOSE QUALIFICATION.

HACSU STRONGLY ENCOURAGES MEMBERS TO ENSURE THAT THEY COMPLY WITH THE ABOVE PROCESS, DON'T FORGET YOUR EXPIRY DATE IS ON YOUR PAYSリップ.

IF YOU'RE UNSURE YOU SHOULD DISCUSS THIS WITH YOUR LINE MANAGER.

