

JULY 1 2017 WAGE INCREASES DISABILITY SUPPORT WORKERS



This chart details increases to the minimum award rates for staff classified as disability support workers. These rates are per the Social Community Home Care and Disability Services (SCHADS) Award. The July rate is an increase of the National Minimum Wage, as determined by the Fair Work Commission each year. For more information become a member of HACSU, visit www.hacsu.asn.au

OLD AWARD CLASSIFICATION	SCHADS CLASSIFICATION	RATES AS OF 1 JULY 2017	
Grade 1	Level 1	hourly rate	casual rate
	Paypoint 1	\$19.88	\$24.85
	Paypoint 2	\$20.56	\$25.70
	Paypoint 3	\$21.29	\$26.61
Grade 2	Level 2		
1st year	Paypoint 1	\$24.01	\$30.01
2nd year	Paypoint 2	\$24.76	\$30.95
3rd year	Paypoint 3	\$25.52	\$31.90
After 3rd year	Paypoint 4	\$26.20	\$32.75
Grade 3	Level 2		
1st year	Paypoint 1	\$24.01	\$30.01
2nd year	Paypoint 2	\$24.76	\$30.95
3rd year	Paypoint 3	\$25.52	\$31.90
After 3rd year	Paypoint 4	\$26.20	\$32.75
Grade 4	Level 2		
1st Year	Paypoint 2	\$24.76	\$30.95
2nd year	Paypoint 3	\$25.52	\$31.90
3rd year	Paypoint 4	\$26.20	\$32.75
Grade 5	Level 3		
1st year	Paypoint 1	\$26.95	\$33.69
2nd year	Paypoint 2	\$27.47	\$34.34
3rd year	Paypoint 3	\$27.93	\$34.91
After 3rd year	Paypoint 4	\$28.51	\$35.64
Grade 5	Level 4		
1st year	Paypoint 1	\$30.12	\$37.65
2nd year	Paypoint 2	\$30.91	\$38.64
3rd year	Paypoint 3	\$31.70	\$39.63
After 3rd year	Paypoint 4	\$32.41	\$40.51

To find your classification, check your payslip or get in contact with your human resources department or payroll.

Staff with no prior experience in disability or qualifications will start at a level 1 pay point 1.

Staff with a certificate 3 in disability services will be classified as a level 2 beginning at pay point 1

Staff with a certificate 4 in disability services will be classified as a level 2 beginning at pay point 2

The paypoint is determined by your years of service, these increments will cap per the chart above.

This information has been obtained from Jobs Australia, correct as of June 30, 2017.

THE PAY INCREASES DETAILED ABOVE ARE FOUGHT FOR BY UNION MEMBERS. BECOME A MEMBER OF HACSU TODAY TO SECURE FUTURE WAGE INCREASES, TO GET PROTECTED AND TO BE A PART OF SOMETHING BIGGER!

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