



## **RESOLUTION**

### **HACSU STATEWIDE MEETING 19 DECEMBER 2017**

Members note the report of the State Secretary on the Victorian Government's offer of 18 December 2017 regarding long-term protections for the wages, conditions and job security of public sector disability workers.

Members also note resolutions from two previous statewide meetings directing HACSU representatives to negotiate a package of measures that would protect DHHS members and residents in the event the Victorian Government proceeded with its privatisation plans.

Consistent with these previous resolutions, members acknowledge the offer negotiated by HACSU officials and the Victorian Government, which has been detailed at this meeting.

While members continue to oppose the policy of privatisation, they recognise that the negotiated offer represents the best opportunity to protect the wages, conditions and job security of public sector disability workers into the future.

Consequently, members resolve to accept the Victorian Government's final offer of 18 December 2017 that provides 8 years of protections from 1 January 2018 to 31 December 2025.

Members authorise HACSU representatives to continue to negotiate with the Victorian Government to formalise this offer through a Memorandum of Understanding (MOU) and the finalisation of the *Disability Services Enterprise Agreement 2018 – 2022* (EBA).

The meeting endorses the suspension of industrial stoppages, on-call/recall bans and the community campaign whilst these processes take place between now until the end of February 2018. However, all other bans will remain in place.

Should there be any major disputes in the finalisation of the MOU and/or EBA, members authorise the State Secretary to recommence industrial stoppages, on-call/recall bans and the community campaign.