



15 February 2018

\$1000 SIGN-ON BONUS PAYMENT IN THIS WEEK'S PAY

The first of two Sign-On Bonus payments worth up to \$1000 should have arrived in your pay this week. The bonus is \$1000 for people employed as full-time, and pro-rata for casual and part-time employees.

This "Sign-On Bonus" is compensation for the delay in finalising the EBA which expired 31 December 2016. The second \$1000 payment will come through once the new EBA has been voted on and approved by DHHS employees.

For the purposes of calculating the pro-rata amount for part-time and casual employees, the payment will be based on actual hours worked over the preceding 12-month period from 18 December 2017 (for the first \$1,000) and the actual hours worked over the preceding 12 month period from the date that EBA is voted on and approved by members (for the second \$1,000).

We have been advised of a number of errors:

- 1. Payment for people whose employment periods are on time-limited contracts**
- 2. Some full-time employees have not been paid the full amount**
- 3. Small deductions for protected industrial action on 19 December 2017**

The DHHS are in the process of correcting these errors.

If you do not believe that you have been paid the correct amount:

First off, check with Payroll for the reasons.

If you disagree with Payroll's assessment of your employment status or the reasons they provide, call HACSU Assist on 1300 651 931 or email hacsu@hacsu.asn.au

This is the result for your hard work campaigning to protect disability care for the last two years. We are still negotiating the finer points of the EBA and hope that it will be resolved soon. Until the EBA has gone to a vote, make sure you continue to keep up the pressure with your work bans. You can check the list of protected industrial action work bans out [here](#).