## HACSUNEWS THE DISABILITY WORKERS UNION



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## YOORALLA EBA PASSED BY THE FAIR WORK COMMISSION!

Congratulations to all Yooralla HACSU members, after years of fighting for better terms and conditions we finally have won an EBA that starts to reflects the value of the work we do.

There is much to get excited about and prepare for:

- Minimum 2.75% wage increases in July 2018 & July 2019
- Same pay rate for Attendant Carers and Disability Support Workers
- 10 days of Family and Domestic Violence Leave
- 10 Weeks Paid Parental Leave (or 20 weeks at half pay)
- Improved Rights to Consultation in Rostering
- Maintained Sleepover and Shift Allowances above award condition
- First Aid allowance and reimbursement
- Rights to introduce the union to new employees at induction

The new EBA will come into effect on Friday 2<sup>nd</sup> March 2018.

Over the next week Yooralla will begin implementing many of the changes. Your HACSU industrial advocates will be releasing more detailed information over the coming week and we will be holding meetings to with union members to discuss the changes and how they may affect your workplace.

The improvements in this EBA have only been won by union members like you who took action and fought for a better deal.

Now the work begins to make sure Yooralla hold up their part of the deal. To ensure we can keep fighting for better terms and conditions, make sure you ask a work mate to join the union today!