

DATE	DAY	TOTAL PAY RATES	INFORMATION FOR ACTIVE NIGHTS
Friday March 30	Good Friday	250% (Double time and a half) see clause 28.5.4	Active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, where the majority of hours fall on this day, as per clause 28.8.1
Saturday March 31	Easter Saturday	250% (Double time and a half) see clause 28.5.4	As both this day and the previous day are public holidays, active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, regardless of where the majority of hours fall.
Sunday April 1	Easter Sunday	250% (Double time and a half) see clause 28.5.4 and clause 36.2.1	As both this day and the previous day are public holidays, active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, regardless of where the majority of hours fall.
Monday April 2	Easter Monday	250% (Double time and a half)	As both this day and the previous day are public holidays, active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, regardless of where the majority of hours fall. Active nights beginning on this day and finishing on the next day will not incur public holiday rates if the majority of hours fall on the next day.
Wednesday April 25	Anzac Day	250% (Double time and a half)	Active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, where the majority of hours fall on this day, as per clause 28.8.1 Active nights beginning on this day and finishing on the next day will not incur public holiday rates if the majority of hours fall on the next day.

A rostered Employee who is rostered off duty on a public holiday shall receive substituted leave for that holiday. See clause 36.4.6

An Employee who performs overtime on a public holiday is entitled to the rate of pay prescribed in sub-clause 30.1.4(a)(iii). See clause 36.4.2

Note for Active nights - Where a shift falls equally on both sides of midnight the majority of the shift shall be deemed to occur where the most advantageous shift allowance for an Employee would be paid. See clause 28.8.1