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AUTHORISED BY LLOYD WILLIAMS, STATE SECRETARY

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4/4/2018

UPDATE ON YOORALLA'S 'NEW CONTRACTS': DO NOT SIGN!

HACSU organisers have been hearing reports from members that Yooralla workers have been told that they "must sign their contracts by Monday 9th April."

All employees have the right to refuse to sign any contract.

It remains HACSU's advice not to sign the contracts until Yooralla has consulted with HACSU about the terms of these contracts.

HACSU organisers are meeting with Yooralla management on the 10th April to discuss the contracts.

Any directions to sign the contracts before this meeting is a cheap trick by management to undermined HACSU officials to effectively consult on your behalf.

It is important to note that the contracts are a separate matter to the roster review process, we encourage you to participate in the roster review process and to fight to keep your hours.

HACSU officials are ready to represent you at a roster review, please contact HACSU Assist for further advice on 03 9340 4100 or assist@hacsu.asn.au

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28/3/2018

ATTENTION YOORALLA MEMBERS:

DO NOT SIGN NEW CONTRACTS!

Yooralla employees covered by the *Yooralla Disability Support Worker Agreement 2017 (EBA)* have recently been sent a new version of their employment contract.

Yooralla had previously made the commitment to consult with HACSU industrial advisors, as is required in the EBA, however, when HACSU officials received the new contracts for feedback, we were also informed that the contracts were already in the process of being sent out to employees.

HACSU industrial advisors have reviewed the contracts and found several terms that need further clarification, some parts that are unnecessary, and the contract fails to meet requirements in the EBA.

HACSU is advising all members not to sign the contracts.

At this stage, if your service manager questions why you aren't signing the contract inform them it is upon advice from HACSU.

HACSU is disappointed that Yooralla continues to make important decisions that affect all employees without proper consultation. HACSU encourages members to raise this issue with all levels of management and to put "*Yooralla's lack of consultation*" as an agenda item for your next team meeting.

For further information please call HACSU Assist 9340 4100, or HACSU Area Organiser, Will Elrick, williame@hacsu.asn.au.