

CAMPAIGN
Update



HACSU
The Disability Workers Union

10 April 2018

AT LAST! DHHS EBA BREAKTHROUGH!

After years of persistent campaigning by HACSU members, we have reached an agreement for the next EBA.

It has finally been approved by the Victorian State Government Cabinet and we can go to a vote.

The agreement sets out 8 years of job security and protect your conditions as you start working for new disability providers in the community sector.

It will see you getting a 29% pay rise over the next 8 years.

It will mean that consistency of care that residents need will be guaranteed for at least 8 years.

It will mean your hard work pays off.

So what's next?

1. Bans will be suspended from 9am tomorrow (Wednesday 11 April 2018)

When bans are suspended – you WILL NOT have to catch up on or backdate any paperwork that you didn't not complete because of the work bans in that time.



2. You get to see the new agreement for yourself.

The Fair Work Act requires copies of the EBA to be made available to staff and the Department is required to provide an explanation of the terms of the agreement. HACSU industrial officers and the DHHS are preparing the draft EBA for release to members, and we anticipate this will be available for you to read by 23rd April 2018.

3. Attend the HACSU mass meeting on Tuesday 24 April

This meeting will provide a detailed briefing on the Agreement from HACSU leadership.

When: 11am – 1pm, Tuesday 24th April

Where: Moonee Valley Racecourse, 1 McPherson St, Moonee Valley

Every HACSU member working in DHHS has the right to attend this meeting, and it's super important that you do. If you are rostered on at that time, you can attend on paid time release. **To attend on paid time release you must let your supervisor know by April 17.**

We can organise buses from regional areas if local delegates and members can commit to a certain number of people coming to the meeting. DHHS have said they can use group home buses as long as it doesn't impact on residents (you'll need to check with your supervisor).

Regional areas have been allowed more paid time release hours so as not to disadvantage you financially for attending the meeting:

- i. Western Melbourne, Brimbank Melton, Hume Moreland, North Eastern Melbourne, DFATS, Inner Eastern Melbourne, Outer Eastern Melbourne, Southern Melbourne, Bayside Peninsula: *up to 4 hours between 10am and 2pm*
- ii. Barwon (including Colanda), Central Highlands, Loddon, Inner Gippsland: *up to 6 hours between 9am and 3pm*
- iii. Goulburn: *up to 7 hours between 8.30am and 3.30pm*
- iv. Western District, Mallee, Ovens & Murray, Outer Gippsland: *up to 10 hours between 7am and 5pm*



4. This is the most important bit: There will be a vote.

There will also be a ballot of DHHS staff conducted by the Victorian Electoral Commission to determine whether employees are in favour of the agreement being approved by the Fair Work Commission. Subject to a successful vote of employees and approval by the Fair Work Commission the new Agreement will take effect from 1 July 2018.

If the vote is successful then staff will be paid the second \$1,000 sign-on payment (pro rata).

The ballot will be sent to your home address – so it's very important that make sure that your postal address is correct with your employer.

Congratulations on this achievement. It's been a long hard campaign and it was only by sticking together that we've got this far. This EBA is the final step to protecting your conditions through the transition to the community sector.

In solidarity,

Lloyd Williams

HACSU State Secretary