

# HACSU NEWS

# THE DISABILITY WORKERS UNION



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Please print this newsletter and put it up on your workplace noticeboard.

17/5/2018

## ST JOHN OF GOD / HACSU EBA BALLOT:

# HACSU MEMBERS WIN!

The St John of God EBA ballot closed yesterday - and the result was an overwhelming majority voting YES!

Disability support workers at St John of God have voted YES to a new EBA.  
This is the result of a lot of hard work from HACSU representatives and members.  
Find out what the new EBA will mean for you at your closest HACSU Meeting:

- **GREENSBOROUGH**  
**FRIDAY 25 MAY 2018**  
**11.30AM TO 12.30PM**  
**108- 130 DIAMOND CREEK ROAD, GREENSBOROUGH**
- **NUNAWADING**  
**MONDAY 28 MAY 2018**  
**11AM TO 12PM**  
**GROUND FLOOR, SUITE 2/1-3 ROOKS RD**
- **CHELtenham**  
**MONDAY 28 MAY 2018**  
**1.30PM TO 2.30PM**  
**CHELtenham- SUITE 12, L2, 4-10 JAMIESON ST**

You will not be paid to attend the meeting, but knowledge is power, and making sure you understand your new EBA gives you the power to make sure you can take full advantage of your new pay and entitlements!

Not a HACSU member? You can join at the meeting – or online at [Hacsu.asn.au](http://Hacsu.asn.au)

## 6 BIG WINS BY HACSU MEMBERS IN THIS EBA:

### 1. Pay

The approach to pay increases is the same as we have in place for the existing Agreement ie: they are tied to the Annual Wage Review (AWR) issued by the Fair Work Commission, and further adjusted as necessary in accordance with the Equal Remuneration Order (ERO). AWR increases apply in July each year, and ERO increases in December each year.

If the AWR increase is less than the following, then these amounts will apply:

July 2018 – 2.5%

July 2019 – 2%

July 2020 – 2%.

2. The **allowances** will be increased by the same rate as the July increase, either the AWR amount or the SJG minimum.
3. A new extensive '**family violence clause**' – because being safe shouldn't put your job at risk.
4. A new **cultural and ceremonial leave** clause.
5. **Excursion allowance** tied to Sleepover allowance
6. Improved **delegate and union access** provisions – so we can continue to work together to build union power and organise for better pay and conditions!

If you have any queries or want to know more about how this EBA will affect you – call HACSU Assist or your organiser Eli Donal on 1300 651 931 or (03) 9340 4100.