HACSU NEWS <u>The disability workers union</u>



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AUTHORISED BY LLOYD WILLIAMS, STATE SECRETARY

PLEASE PRINT THIS NEWSLETTER AND PUT IT UP ON YOUR WORKPLACE NOTICEBOARD.

1/6/2018

YOORALLA: PAY AUDIT, ROSTER REVIEWS, & HOW TO GET A BETTER DEAL NEXT TIME

PAY AUDIT — CORRECTION

We were incorrect in the previous newsletter (dated 30/05/18) and have been informed by Yooralla that they will not be completing a full audit of employees' pay. We apologise for any inconvenience that this may have caused. Please recycle yesterday's newsletter and ensure that this newsletter is displayed on your noticeboard. However, if you have found any issues in your pay, please contact the Yooralla's Payroll or Employee Relations team. When contacting Payroll/ER please remember that this is a busy time of year and some errors may take a few days to fix. However, if you feel your issues aren't being listened to, you can contact HACSU Assist on 9340 4100. If you have found any issues in your pay, please contact the Yooralla's Payroll or Employee Relations team. When contacting Payroll/ER please remember that this is a complex process and results may take a few weeks but Yooralla is working on it. However, if you feel your issues aren't being listened to, you can contact HACSU Assist on 9340 4100.

ROSTER REVIEWS / VARIATION OF HOURS

Roster reviews are still being undertaken while many other worksites are starting to have their new rosters come into effect. Please note that *you must sign the Variation of Hours form at the completion of the roster review*, this is a different from the employment contract that HACSU has previously advised members not to sign. If you don't sign your variation of hours form you may have issues with being paid correctly. If your service manager hasn't provided you with the variation of hours form make sure you ask them to promptly provide it.

This form is to say that you agree to the changes from the roster review. if you don't agree to the changes, you may dispute the roster in the Fair Work Commission within 7 days of the roster being posted. If you have further questions about the roster review process, please contact HACSU Assist on (03) 9340 4100 or assist@hacsu.asn.au

GETTING A BETTER DEAL NEXT TIME

HACSU representatives have received feedback from several members about the new EBA and their disappointment with some of the terms and conditions. HACSU members fought hard to improve conditions and we won and maintained many great things, nevertheless, Yooralla disability support workers deserve better! To get a better deal next time we need to grow the strength of the union, this is best done by recruiting new members. Under the new EBA, HACSU secured the right for

HACSUNEWS THE DISABILITY WORKERS UNION



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members to include discussion about the union in employee orientation, this means when a new employee starts at a worksite, you can provide them with HACSU information and a membership form. Membership forms can be downloaded <a href="https://example.com/here-e