

# JULY 1 2018 WAGE INCREASES DISABILITY SUPPORT WORKERS



This chart details increases to the minimum award rates for staff classified as disability support workers. These rates are per the Social Community Home Care and Disability Services (SCHADS) Award. The July rate is an increase of the National Minimum Wage, as determined by the Fair Work Commission each year. For more information become a member of HACSU, visit [www.hacsu.asn.au](http://www.hacsu.asn.au)

OLD AWARD CLASSIFICATION (RESIDENTIAL & SUPPORT SERVICES AWARD - VICTORIA)	SCHADS CLASSIFICATION	RATES AS OF 1 JULY 2018	
Grade 1	Level 1	hourly rate	casual rate
	Paypoint 1	\$20.58	\$25.73
	Paypoint 2	\$21.27	\$26.59
	Paypoint 3	\$22.04	\$27.55
Grade 2	Level 2		
1st year	Paypoint 1	\$25.42	\$31.78
2nd year	Paypoint 2	\$26.21	\$32.76
3rd year	Paypoint 3	\$27.01	\$33.76
After 3rd year	Paypoint 4	\$27.73	\$34.66
Grade 3	Level 2		
1st year	Paypoint 1	\$25.42	\$31.78
2nd year	Paypoint 2	\$26.21	\$32.76
3rd year	Paypoint 3	\$27.01	\$33.76
After 3rd year	Paypoint 4	\$27.73	\$34.66
Grade 4	Level 2		
1st Year	Paypoint 2	\$26.21	\$32.76
2nd year	Paypoint 3	\$27.01	\$33.76
3rd year	Paypoint 4	\$27.73	\$34.66
Grade 5	Level 3		
1st year	Paypoint 1*	\$28.21	\$35.26
2nd year	Paypoint 2*	\$29.02	\$36.28
3rd year	Paypoint 3	\$29.64	\$37.05
After 3rd year	Paypoint 4	\$30.25	\$37.81
Grade 5	Level 4		
1st year	Paypoint 1	\$32.12	\$40.15
2nd year	Paypoint 2	\$32.96	\$41.20
3rd year	Paypoint 3	\$33.80	\$42.25
After 3rd year	Paypoint 4	\$34.56	\$43.20

**To find your classification, check your payslip or get in contact with your human resources department or payroll.**

Level 1 is the effective entry point where an employee works under direct supervision at all times.

Staff with a Certificate IV in Disability will be classified as a Level 2, beginning at Paypoint 2.

The paypoint is determined by your years of service.

\*Note: If your employer is bound by the Residential & Support Services Victoria - Pre-Modern Award, your hourly rate of pay will be slightly higher. Level 3.1 is 28c higher, Level 3.2 is 9c higher. Contact HACSU Assist for further information.

THE PAY INCREASES DETAILED ABOVE ARE FOUGHT FOR BY UNION MEMBERS. BECOME A MEMBER OF HACSU TODAY TO SECURE FUTURE WAGE INCREASES, TO GET PROTECTED AND TO BE PART OF SOMETHING BIGGER!

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