

DECEMBER 1 2018 WAGE INCREASES

RESIDENTIAL/SUPPORT SERVICES WORKERS



This chart details increases to the minimum award rates for staff classified as Residential/Support Services Workers. These rates are per the Social Community Home Care and Disability Services (SCHADS) Award.

The December rate is an increase of the Equal Remuneration Order, as determined by the Fair Work Commission. For more information become a member of HACSU, visit www.hacsu.asn.au

OLD AWARD CLASSIFICATION	SCHADS CLASSIFICATION	RATES AS OF THE FRIST FULL PAY PERIOD ON OR AFTER 1 DECEMBER 2018	
		hourly rate	casual rate
Grade 1	Level 1		
	Paypoint 1	\$20.58	\$25.73
	Paypoint 2	\$21.27	\$26.59
	Paypoint 3	\$22.04	\$27.55
Grade 2	Level 2		
1st year	Paypoint 1	\$25.98	\$32.48
2nd year	Paypoint 2	\$26.79	\$33.49
3rd year	Paypoint 3	\$27.61	\$34.51
After 3rd year	Paypoint 4	\$28.35	\$35.44
Grade 3	Level 2		
1st year	Paypoint 1	\$25.98	\$32.48
2nd year	Paypoint 2	\$26.79	\$33.49
3rd year	Paypoint 3	\$27.61	\$34.51
After 3rd year	Paypoint 4	\$28.35	\$35.44
Grade 4	Level 2		
1st Year	Paypoint 2	\$26.79	\$33.49
2nd year	Paypoint 3	\$27.61	\$34.51
3rd year	Paypoint 4	\$28.35	\$35.44
Grade 5	Level 3		
1st year	Paypoint 1	\$29.09	\$36.36
2nd year	Paypoint 2	\$29.80	\$37.25
3rd year	Paypoint 3	\$30.37	\$37.96
After 3rd year	Paypoint 4	\$30.99	\$38.74
Grade 5	Level 4		
1st year	Paypoint 1	\$33.06	\$41.33
2nd year	Paypoint 2	\$33.92	\$42.40
3rd year	Paypoint 3	\$34.79	\$43.49
After 3rd year	Paypoint 4	\$35.57	\$44.46

To find your classification, check your payslip or get in contact with your human resources department or payroll.

Level 1 is the effective entry point where an employee works under direct supervision at all times.
 Staff with a certificate 3 in disability services will be classified as a level 2 beginning at pay point 1
 Staff with a certificate 4 in disability services will be classified as a level 2 beginning at pay point 2
 The paypoint is determined by your years of service, these increments will cap per the chart above.

The wage rates have been obtained from Jobs Australia, correct as of November 16, 2018.

THE PAY INCREASES DETAILED ABOVE ARE FOUGHT FOR BY UNION MEMBERS. BECOME A MEMBER OF HACSU TODAY TO SECURE FUTURE WAGE INCREASES, TO GET PROTECTED AND TO BE A PART OF SOMETHING BIGGER!