

DATE	DAY	TOTAL PAY RATES	IMPORTANT NOTES
Monday December 24	Christmas Eve (NO PUBLIC HOLIDAY)	Standard Weekday rates	Active nights commencing on the 24th will incur the public holiday penalty rates for the entire shift at 300% as per clause 29.6(b) as the majority of the shift is worked on the 25th of December.
Tuesday December 25	Christmas Day Public Holiday	250% (Double time and a half)	Time worked on public holidays will incur an additional 150% or 50% + hours in lieu on top of usual salary as per clause 29.5
Wednesday December 26	Boxing Day Public Holiday	250% (Double time and a half)	Time worked on public holidays will incur an additional 150% or 50% + hours in lieu on top of usual salary as per clause 29.5 Active nights commencing on Tuesday December 26 will not attract penalty rates because the majority of the shift is worked on the 27th which is not a public holiday
Monday December 31st	New Years Eve (NO PUBLIC HOLIDAY)	Standard Weekday Rates	Sleepovers and active nights beginning on December 31 and finishing on January 1st will incur public holiday penalty rates of 250% for all hours worked as well as 18% loading on the sleepover allowance as per clause 30.1
Tuesday January 1st	New Years Day Public Holiday	250% (Double time and a half)	Time worked on public holidays will incur an additional 150% or 50% + hours in lieu on top of usual salary as per clause 29.5 Active nights commencing on Monday Jan 1st will not attract penalty rates because the majority of the shift is worked on January 2nd which is not a public holiday Sleepovers will not receive public holiday rates for this day as per clause 30.1