



DATE	DAY	Nurses	Mental Health Professionals	Admin / Management	Health and Allied Services
Fri 19 Apr	Good Friday	200% rates apply for permanent staff 250% rates apply for casual staff See clause 88.5	200% rates apply for permanent staff 250% rates apply for casual staff See clause 132.4	250% rates apply See clause 228.5	250% rates apply See clause 228.5
Sat 20 Apr	Saturday before Easter Sunday	250% rates apply for permanent staff 312.5% rates apply for casual staff See clause 88.5	250% rates apply for permanent staff 312.5% rates apply for casual staff See clause 132.4	250% rates apply See clause 228.5	250% rates apply See clause 228.5
Sun 21 Apr	Easter Sunday	250% rates apply for permanent staff 312.5% rates apply for casual staff See clause 88.5	250% rates apply for permanent staff 312.5% rates apply for casual staff See clause 132.4	250% rates apply See clause 228.5	250% rates apply See clause 228.5
Mon 22 Apr	Easter Monday	200% rates apply for permanent staff 250% rates apply for casual staff See clause 88.5	200% rates apply for permanent staff 250% rates apply for casual staff See clause 132.4	250% rates apply See clause 228.5	250% rates apply See clause 228.5
Thurs 25 Apr	ANZAC Day	200% rates apply for permanent staff 250% rates apply for casual staff See clause 88.5	200% rates apply for permanent staff 250% rates apply for casual staff See clause 132.4	250% rates apply See clause 228.5	250% rates apply See clause 228.5

NURSES & HEALTH PROFESSIONALS: ACCRUED DAYS OFF ON PUBLIC HOLIDAYS Where a public holiday falls on a day upon which a full-time Employee would ordinarily have been required to be on duty, but the Employee is on an accrued day off, another day shall be determined by the Employer to be taken by the Employee in lieu of the public holiday, such day to be within the same work cycle where practical. See Clause 88.6 for Nurses and clause 132.5 for Health professionals.

NURSES & HEALTH PROFESSIONALS: PUBLIC HOLIDAYS OCCURING ON ROSTERED DAYS OFF A full-time Employee who usually works weekends shall receive a sum equal to a day's ordinary pay for weekend public holidays that occur on their rostered day off.

NURSES & HEALTH PROFESSIONALS: PUBLIC HOLIDAY NIGHT DUTY Staff will be paid public holiday penalties on Night Shift, for the entirety of the shift, where the majority of the shift falls on the public holiday. Staff beginning work on the public holiday where the majority of the shift is not a public holiday, will not receive public holiday penalty rates.

ADMIN, MANAGEMENT, HEALTH AND ALLIED SERVICES: Staff who are not rostered to work on Easter Saturday will receive one day's pay in respect of Easter Saturday. Staff can apply to credit additional leave in lieu of penalty rates where agreed between employer and employee.

ADMIN, MANAGEMENT, HEALTH AND ALLIED SERVICES: PUBLIC HOLIDAYS OCCURING ON ROSTERED DAYS OFF Where an employees accrued day off falls on a public holiday, another day shall be determined by the Employer to be taken in lieu within the same 4-week cycle.