

HACSU 2019 EASTER PUBLIC HOLIDAY GUIDE

Health and Community Services Union DHHS

DATE	DAY	total PAY RATES	INFORMATION FOR ACTIVE NIGHTS
Friday April 19	Good Friday	250% (Double time and a half) see clause 31.4(a)(iii)	Active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, where the majority of hours fall on this day, as per clause 29.6(b)
Saturday April 20	Easter Saturday	250% (Double time and a half) see clause 31.4(a)(iii)	As both this day and the previous day are public holidays, active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, regardless of where the majority of hours fall.
Sunday April 21	Easter Sunday	250% (Double time and a half) see clause see clause 31.4(a)(iii)	As both this day and the previous day are public holidays, active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, regardless of where the majority of hours fall.
Monday April 22	Easter Monday	250% (Double time and a half) see clause 31.4(a)(iii)	As both this day and the previous day are public holidays, active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, regardless of where the majority of hours fall. Active nights beginning on this day and finishing on the next day will not incur public holiday rates if the majority of hours fall on the next day.
Thursday April 25	Anzac day	250% (Double time and a half) see clause 31.4(a)(iii)	Active nights commencing on the previous day will incur the public holiday penalty rates for the entire shift at 250%, where the majority of hours fall on this day, as per clause 28.8.1 Active nights beginning on this day and finishing on the next day will not incur public holiday rates if the majority of hours fall on the next day.

A rostered Employee who is rostered off duty on a public holiday shall receive substituted leave for that holiday. See clause 38.5(f)

An Employee who performs overtime on a public holiday is entitled to the rate of pay prescribed in sub-clause 31.4(a)(iii). See clause 38.5(b)

Note for Active nights - Where a shift falls equally on both sides of midnight the majority of the shift shall be deemed to occur where the most advantageous shift allowance for an Employee would be paid. See clause 29.6(b)