

BANS

1. PARTICIPATE IN STOP WORK BANS FOR A PERIOD FROM 15 MINUTES AND UP TO 24 HOURS
2. PARTICIPATE IN BANS ON COLLECTION, RECORDING OR DOCUMENTING, EITHER PHYSICALLY OR ELECTRONICALLY, NON-CLINICAL/ ADMINISTRATIVE INFORMATION, INCLUDING: COLLECTION OF STATISTICS, CONTACT RECORDS, DAILY RETURNS PR1, PR2, PR5 MH3, HONOS, AGED CARE FUNDING (RCI) INSTRUMENT, RAPID STATISTICS AND VEHICLE LOG BOOKS
3. STOP ASKING PEOPLE UPON ADMISSION IF THEY HAVE PRIVATE HEALTH INSURANCE AND PROCESSING SUCH CLAIMS
4. REFUSE TO PARTICIPATE IN ALL EMPLOYER INITIATED WORKPLACE CHANGE OR RESTRUCTURES EXCEPT WHEN SUCH CHANGES ARE REASONABLY NECESSARY TO ENSURE THE SAFE DELIVERY OF CARE DURING THE PANDEMIC
5. REFUSE TO TRANSFER TO ANOTHER TEAM, UNIT OR ROLE IF REQUESTED BY YOUR EMPLOYER EXCEPT WHERE SUCH TRANSFERS ARE REASONABLY NECESSARY TO ENSURE THE SAFE DELIVERY OF CARE DURING THE PANDEMIC
6. REFUSE TO UNDERTAKE ANY WORK OUTSIDE THE ORDINARY START AND FINISH TIMES OF WORK
7. REFUSE TO UNDERTAKE ANY WORK ON UNPAID BREAK TIMES
8. INCLUDE AN EBA CAMPAIGN MESSAGE IN YOUR SIGNATURE WHEN SENDING EMAILS
9. INCLUDE AN EBA CAMPAIGN MESSAGE AS A NAME OR BACKGROUND MESSAGE IN VIDEO CONFERENCE MEETINGS
10. SPEAKING TO, AND MAKING STATEMENTS TO MEDIA INCLUDING DURING WORKING HOURS AS REQUIRED
11. SPEAKING TO CLIENTS, FAMILIES AND THE COMMUNITY ABOUT THE PURPOSE OF CAMPAIGN MATERIAL DURING WORKING HOURS
12. WEAR YOUR CAMPAIGN T-SHIRT DURING WORK HOURS
13. DISPLAYING POSTERS, SLOGANS, COLOURS IN THE WORKPLACE, AND IN VEHICLES CONTAINING CAMPAIGN INFORMATION
14. REFUSE TO ATTEND ALL MEETINGS THAT ARE NOT FULLY BACKFILLED AND/ OR ON MEETING MANAGEMENT WITHOUT A UNION REPRESENTATIVE
15. REFUSE TO ESCORT PATIENTS UNLESS THERE ARE TWO STAFF PRESENT (EXCEPT IN CASES OF EMERGENCY AND DEPENDENT ON THE LEVEL OF RISK)
16. REFUSAL TO COMPLETE ANY NON-CLINICAL DUTIES E.G. HANDLING BED LINEN, FILING, CAR SERVICING
17. REFUSE TO ENFORCE NON-SMOKING POLICY IN INPATIENT UNITS (BY NOT CHALLENGING CONSUMERS) EXCEPT INSIDE UNITS
8. REFUSE TO PARTICIPATE IN ANY ACTIVITIES ASSOCIATED WITH WORKING TOWARDS ACCREDITATION TO THE NATIONAL SAFETY AND QUALITY HEALTH SERVICE STANDARDS
19. REFUSE TO ACT OUTSIDE YOUR SCOPE OF EMPLOYMENT EXCEPT AS AN IMMEDIATE RESULT OF THE PANDEMIC
20. REFUSE TO ATTEND CATT VISITS UNLESS THERE ARE A MINIMUM OF TWO STAFF (DEPENDENT ON LEVEL OF RISK, WHICH WILL BE ASSESSED BY THE CLINICIANS ON DUTY), PROVIDING HACSU GIVE THE EMPLOYER SEVEN DAYS' NOTICE
21. BAN ON REASONABLE UNPLANNED DISCHARGES WITH LESS THAN FOUR HOURS' NOTICE EXCEPT WHERE SUCH ACTION CREATES A RISK TO THE SAFE DELIVERY OF CARE DURING THE PANDEMIC
22. BAN ON REASONABLE ADMISSIONS WITHIN ONE HOUR OF SHIFT START OR FINISH, EXCEPT WHERE SUCH ACTION CREATES A RISK TO THE SAFE DELIVERY OF CARE DURING THE PANDEMIC
23. ATTEND SITE RALLIES, BBQS, CAMPAIGN STALLS INSIDE HEALTH SERVICE/ FACILITY BUILDINGS AND PROPERTIES
24. REFUSAL TO ACCEPT SECONDARY COMMUNITY CASELOADS
25. PARTICIPATE IN A SOCIAL MEDIA HASHTAG CAMPAIGN ABOUT VALUING MENTAL HEALTH WORK

Authorised by Paul Healey, HACSU State Secretary, 7 Grattan Street, Carlton