

**HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
ABN 48 505 905 580**

**ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2021**



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This financial report covers the Health Services Union Victoria No. 2 Branch as an individual entity. The financial report is presented in the Australian currency.

The Health Services Union Victoria No. 2 Branch is a registered trade union under the *Fair Work (Registered Organisations) Act 2009*. The purpose of the entity is to protect and improve conditions and entitlements for members. Its principle activities are the pursuit of the Objects of the Union's Rules. Specifically, the main activities of the Branch are to regulate and protect the employment conditions of its members, including: negotiating certified agreements and award variations; upholding members' rights as employees, taking all necessary steps to advance the health and safety of members in the workplace and representing members individually and collectively in the Australian Industrial Relations Commission, the Equal Opportunity Commission and the Victorian Civil and Administrative Tribunal in relation to employment matters

The principal place of business is:

Health Services Union Victoria No. 2 Branch

7 Grattan Street

CARLTON VIC 3053

The financial report was authorised for issue by the Committee of Management on 2 September 2021.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
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OPERATING REPORT

Your Branch committee of Management present their report on the union for the financial year ended 30 June 2021.

Members of branch committee

The names of the members of Committee of Managements in office at any time during or since the end of the financial year are:

<i>Name</i>	<i>Position</i>
Debbie Gunn	President **
Melissa Urie	Trustee **
Jessica Anderson	Senior Vice President **
Jane Kim	Junior Vice President **
Paul Healey	Branch Secretary **
Kate Marshall	Assistant Branch Secretary **
Kimberlee Lindsay	Trustee **
David Brophy	Ordinary Member **
Ben Coombes	Ordinary Member
Roslyn Young	Ordinary Member **
Catherine Kanizay	Ordinary Member
Sandra Jensen	Ordinary Member
Wayne Watts	Ordinary Member
Margaret Nyamu	Ordinary Member
Zelda Riddell	Ordinary Member

The following persons are Branch Delegate National Council:

Royce Bennett
Angela Carter
Brendan Cox
Jane Dowling
Debbie Gunn
Paul Healey
John Murphy
Patrick Nuzum
Joanne Tomlins

** - members of the Finance, Audit and Compliance Committee

The members of Branch Committee of Management have been in office since the start of the financial year to the date of this report unless otherwise stated.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
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OPERATING REPORT (Continued)

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

Health Services Union Victoria No. 2 Branch is a member based, federally registered trade union. The principal activity of the union during the financial year was the protection and improvement of employment conditions for its members who are employed in mental health / alcohol and other drug and disability services in Victoria.

No significant change in the nature of these activities occurred during the year.

Significant changes in financial affairs

No significant changes in the state of financial affairs of the Branch occurred during the financial year.

Union Details

Number of employees

As at 30 June 2021, the Branch has full time equivalent 32 (2020: 28.8) employees.

Number of members

As at 30 June 2021, the total number of members was 10,218 (2020: 9,863) members.

As at 30 June 2021, the total number of financial members was 10,075 (2020: 9,613) members.

Right of members to resign

Pursuant to Rules 10(b)-(h) of the HSU and s174 of the *Fair Work (Registered Organisations) Act 2009*, a member may resign from membership of the Union by notice in writing addressed and delivered to the Secretary of the member's Branch.

A notice of resignation from membership of the Union shall take effect:-

- (i) where the member ceases to be eligible to become a member of the Union -
 - A. on the day upon which the notice is received by the Union, or
 - B. on the day specified in the notice, which is a day not earlier than the day when the member ceased to be eligible to become a member,whichever is the later; or
- (ii) in any other case -
 - A. at the end of two weeks after the notice is received by the Union, or
 - B. on the day specified in the notice,whichever is the later.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
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OPERATING REPORT (Continued)

Officers & employees who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

To the best of our knowledge and belief, the following officers and employees of the Branch are superannuation fund trustee(s) or a director of a company that is a superannuation fund trustee:

Name of Officer	Company	Name of Superannuation Fund	Position	Whether position held because nominated for by a registered organisation
Kate Marshall	Portable Long Service Leave Authority	-	Director	YES

Signed in accordance with a resolution of the Branch Committee of Management:

Signature of designated officer:



Name of designated officer: Paul Healey

Title of designated officer: Branch Secretary

Dated: 2nd September 2021

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2021**

	Note	2021 \$	2020 \$
Revenue from contracts with customers	4		
Membership subscription		5,109,482	5,091,980
Capitation fees		-	-
Levies		-	-
Total revenue from contracts with customers		<u>5,109,482</u>	<u>5,091,980</u>
Income for furthering objectives	4		
Grants		50,000	-
Donations		-	-
Total Income for furthering objectives		<u>50,000</u>	<u>-</u>
Other income	4A	130,939	188,241
Expenses			
Administration expenses	6	(819,528)	(781,535)
Affiliation and capitation fees	7	(347,191)	(337,838)
Communication expenses		(61,611)	(51,279)
Depreciation and amortisation expenses	5	(247,552)	(208,615)
Employee benefits expense	8	(3,696,777)	(3,600,981)
Legal and professional fees		(375,821)	(32,205)
Loss on disposal of fixed assets		(97,964)	(26,341)
Members benefit expenses		(3,500)	(3,000)
Occupancy expenses		(97,698)	(84,169)
Borrowing costs		(3,371)	(2,139)
		<u>(5,751,013)</u>	<u>(5,128,102)</u>
(Deficit) Surplus for the year		<u>(460,592)</u>	<u>152,119</u>
(Deficit) Surplus attributable to members of the entity		(460,592)	152,119
Other comprehensive income		-	-
Total comprehensive income for the year attributable to the members		<u>(460,592)</u>	<u>152,119</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
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BALANCE SHEET
AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
ASSETS			
Current assets			
Cash and cash equivalents	9	987,216	1,415,217
Trade and other receivables	10	124,947	124,574
Other assets	11	85,204	71,796
Inventories	12	64,817	51,823
Total current assets		<u>1,262,184</u>	<u>1,663,410</u>
Non-current assets			
Property, plant and equipment	13	3,612,821	3,509,340
Financial assets	14	2,089	2,089
Intangibles assets	15	68,625	118,220
Total non-current assets		<u>3,683,535</u>	<u>3,629,649</u>
Total assets		<u>4,945,719</u>	<u>5,293,059</u>
LIABILITIES			
Current liabilities			
Trade and other payables	16	276,579	312,727
Other liabilities	17	25,339	6,162
Employee benefit obligations	18	689,343	592,047
Borrowings	19	58,194	27,868
Total current liabilities		<u>1,049,455</u>	<u>938,804</u>
Non-current liabilities			
Borrowings	19	31,316	28,715
Total non-current liabilities		<u>31,316</u>	<u>28,715</u>
Total liabilities		<u>1,080,771</u>	<u>967,519</u>
Net assets		<u>3,864,948</u>	<u>4,325,540</u>
MEMBERS' FUND			
Reserves	20	1,115,261	1,115,261
Accumulated surplus	21	2,749,687	3,210,279
Total members' fund		<u>3,864,948</u>	<u>4,325,540</u>

The above balance sheet should be read in conjunction with the accompanying notes.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
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STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2021

	Accumulated surplus \$	Other funds \$	Reserves	Total \$
Balance at 1 July 2019	3,060,377	-	1,115,261	4,175,638
Adoption of AASB 16	(2,217)	-	-	(2,217)
Total comprehensive income for the year	152,119	-	-	152,119
Balance at 30 June 2020	<u>3,210,279</u>	<u>-</u>	<u>1,115,261</u>	<u>4,325,540</u>
 Balance at 1 July 2020	 3,210,279	 -	 1,115,261	 4,325,540
Total comprehensive income for the year	<u>(460,592)</u>	<u>-</u>	<u>-</u>	<u>(460,592)</u>
Balance at 30 June 2021	<u><u>2,749,687</u></u>	<u><u>-</u></u>	<u><u>1,115,261</u></u>	<u><u>3,864,948</u></u>

The above statement of changes in equity should be read in conjunction with the accompanying notes.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
Cash flows from operating activities			
Subscriptions receipts		5,658,742	5,520,557
Merchandise income		904	1,040
Grants received		55,000	-
Directors fees received		25,388	74,186
Sundry receipts		25,375	98,916
Receipts from other reporting units			
- HSU National Office		3,008	36,169
- HSU Tas Branch		2,298	-
- HSU SA/NT Branch		25,769	11,723
Receipts from controlled entities		-	-
Payments to suppliers and employees		(5,560,895)	(4,933,164)
Payments to other reporting units			
- HSU National Office		(294,124)	(369,449)
Payments to controlled entities		-	-
Interest received		3,524	5,459
Interest paid		(3,371)	(2,140)
Net cash (outflow) inflow from operating activities	26a	<u>(58,382)</u>	<u>443,297</u>
Cash flows from investing activities			
Proceeds from sales of assets		105,817	43,182
Payments for intangible assets		(68,625)	-
Payments for property, plant and equipment		(350,999)	(192,562)
Cash (outflow) from investing activities		<u>(313,807)</u>	<u>(149,380)</u>
Cash flows from financing activities			
Principal elements of lease payments		(55,812)	(27,045)
Net cash (outflow) from financing activities		<u>(55,812)</u>	<u>(27,045)</u>
Net (decrease) increase in cash and cash equivalents		(428,001)	266,872
Cash and cash equivalents at beginning of financial year		<u>1,415,217</u>	<u>1,148,345</u>
Cash and cash equivalents at end of financial year	9	<u>987,216</u>	<u>1,415,217</u>

The above statement of cash flows should be read in conjunction with the accompanying notes.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
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REPORT REQUIRED UNDER SUBSECTION 255(2A)
FOR YEAR ENDED 30 JUNE 2021

The Committee of Management presents the expenditure report as required under subsection 255(2A) of the *Fair Work (Registered Organisations) Act 2009* on the Reporting Unit for the year ended 30 June 2021.

	2021 \$	2020 \$
Categories of expenditure		
Remuneration and other employment-related costs and expenses - employees	3,696,777	3,600,981
Advertising	16,156	22,834
Operating costs	401,292	334,690
Donations to political parties	350	630
Legal costs	358,806	12,153

Due to the specific requirements under subsection 255(2A) of the *Fair Work (Registered Organisations) Act 2009*, there will likely be some other costs incurred by the reporting unit which do not fall within the above categories. Accordingly the expenditure reported in this report may not represent 100% of the expenditure actually incurred by the reporting unit.

Signature of designated officer: _____



Name and title of designated officer:

Paul Healey

Title of designated officer:

Branch Secretary

Dated: 2nd September 2021

The above report should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial statement covers the Health Services Union Victoria No. 2 Branch (The Branch).

(a) Basis of preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisations) Act 2009*. The Health Services Union Victoria No. 2 Branch (The Branch) is a not-for-profit entity for the purpose of preparing the financial statements.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

New and amended standards adopted by the Branch

The Branch adopts all the new and revised Standards and interpretation issued by the Australian Accounting Standards Board (AASB) that are relevant to the operations and effective for the current annual reporting period. The adoption of these standards has not had a material impact on the Branch.

Early adoption of standards

No accounting standard has been adopted earlier than the application date stated in the standard.

Historical cost convention

The financial statements have been prepared on a historical cost basis, except for the following:

- certain financial assets and liabilities (including derivative instruments) certain classes of property, plant and equipment and investment property – measured at fair value
- assets held for sale – measured at fair value less cost of disposal, and
- retirement benefit obligations – plan assets measured at fair value.

Critical accounting estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Branch's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(b) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The Branch recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Branch's activities as described below. The Branch bases its estimates on historical results, taking into consideration the type of member, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major operating activities as follows:

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

If there is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the entity recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the entity at their standalone selling price, the Branch accounts for those sales as a separate contract with a customer.

Grants, Donations, Contribution and Funding

Revenue is recognised when the Branch obtains control over the assets comprising the contributions. Control over granted assets is normally obtained upon when their receipt or upon prior notification that a grant has been secured, and the timing of commencement of control depends upon the arrangements that exist between the contributors and the Branch.

Interest income

Interest income is recognised using the effective interest method. When a receivable is impaired, the Branch reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income.

Other revenue

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of Goods and Services Tax (GST).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(c) Taxation

The Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

(d) Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the ATO as classified as operating cash flow.

(e) Cash and cash equivalents

For the Statement of Cash Flows presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(f) Inventories

Inventory, consisting mainly of movie tickets, gift cards and clothing, is measured at the lower of cost and net realisable value. Costs are assigned on the basis of weighted average costs. Net realisable value is the estimate of the selling price in the ordinary course of activities less the estimated costs of necessary to make the sale.

(g) Intangible assets

Membership database

Costs incurred in developing products or systems and costs incurred in acquiring software and licenses that will contribute to future period financial benefits through revenue generation and/or cost reduction are capitalised to software and systems. Costs capitalised include external direct costs of materials and service, direct payroll and payroll related costs of employees' time spent on the project. Amortisation is calculated on a straight-line basis 5 years.

(h) Property, plant and equipment

Each class of property, plant and equipment is carried at historical cost less any accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of items.

Accounting for land and buildings

Land and buildings are recognised at fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. A revaluation surplus is credited to other reserves in members fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(h) Property, plant and equipment (Continued)

Depreciation

The depreciable amount of all fixed assets including buildings are depreciated over their estimated useful lives to the Branch commencing from the time the asset is held ready for use.

Class of fixed asset	Depreciation rate	Depreciation basis
Plant and equipment	10 - 40%	Diminishing value
Building and improvements	2.5 – 12.5%	Diminishing value
Leasehold improvements	Over lease term	Straight line
Motor vehicles	18.75%	Diminishing value
Right-of-use assets	Over lease term	Straight line

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

(i) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that Branch commits to purchase or sell the asset.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(i) Financial assets (continued)

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in five categories:

- (Other) financial assets at amortised cost
- (Other) financial assets at fair value through other comprehensive income
- Investments in equity instruments designated at fair value through other comprehensive income
- (Other) financial assets at fair value through profit or loss
- (Other) financial assets designated at fair value through profit or loss

The Branch only has the following financial assets: Financial assets at amortised cost

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Branch's financial assets at amortised cost includes trade receivables.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Branch has transferred substantially all the risks and rewards of the asset, or
 - b) the Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(i) Financial assets (continued)

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment

(i) Trade receivables

For trade receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

(ii) Debt instruments other than trade receivables

For all debt instruments other than trade receivables and debt instruments not held at fair value through profit or loss, the Branch recognises an allowance for expected credit losses using the general approach. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Branch expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages:

- Where there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses from possible default events within the next 12-months (a 12-month ECL).
- Where there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the debt, irrespective of the timing of the default (a lifetime ECL).

The Branch considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Branch may also consider a financial asset to be in default when internal or external information indicates that the Branch is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(j) Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The Branch's financial liabilities include trade and other payables.

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

(k) Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(l) Leases

The branch assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Branch as a lessee

The branch applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The branch recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Right-of-use assets

The branch recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the lease term.

If ownership of the leased asset transfers to the branch at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the branch recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the branch and payments of penalties for terminating the lease, if the lease term reflects the branch exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the branch uses the incremental borrowing rate if the implicit lease rate is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(m) Employee benefits

(i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits, annual leave, RDO and associated leave loading expected to be settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave, RDO and associated leave loading is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

(ii) Other long-term employee benefit obligations

The liability for long service leave and annual leave which is not expected to be settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

(n) Fair value measurement

The Branch measures financial instruments, such as, financial assets at fair value through the profit and loss, financial assets at fair value through OCI, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in the Note.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(n) Fair value measurement (Continued)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

(o) Functional and presentation currency

Items included in the financial report are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The financial report is presented in Australian dollars, which is the Branch's functional and presentation currency.

(p) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1: Summary of significant accounting policies (Continued)

(q) New accounting standards and interpretations

In the current year, the entity has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are relevant to their operation.

New and revised Standards and amendments thereof and Interpretations effective for the current year that are relevant to the entity include:

<i>Standard</i>	<i>Effective for annual reporting periods beginning on or after</i>
AASB 2018-7 Amendments to Australian Accounting Standards - Definition of Material	1 January 2020

The amendments provide a new definition of material that states, "information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity." The amendments clarify that materiality will depend on the nature or magnitude of information, either individually or in combination with other information, in the context of the financial statements. A misstatement of information is material if it could reasonably be expected to influence decisions made by the primary users.

These amendments had no impact on the financial statements of, nor is there expected to be any future impact to the branch.

(r) Future accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2021 reporting periods. The entity's assessment of the impact of these new standards and interpretations is set out below.

Title of Standard	AASB 2020-1 – Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current
Nature of change	<p>This Standard amends AASB 101 to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. For example, the amendments clarify that a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period.</p> <p>When this standard is first adopted, there will be no material impact on the transactions and balances recognised in the financial statements.</p>
Application date	This Standard applies to annual reporting periods beginning on or after 1 January 2022. Earlier application is permitted

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

2: Critical Accounting Estimates and Judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Branch and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(b) Critical judgments in applying the branch's accounting policies

Employee entitlements

Management judgement is applied in determining the following key assumptions used in the calculation of long service leave at balance date:

- future increases in wages and salaries
- future on-cost rates; and
- experience of employee departures and period of service

Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain software and IT equipment.

3: Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009* the attention of members is drawn to the provisions of subsection (1) to (3) of sections 272, which read as follows:

Information to be provided to members or Commissioner:

- (1) a member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) the application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

4: Revenue and income

	2021 \$	2020 \$
Disaggregation of revenue from contracts with customers		
A disaggregation of the entity's revenue by type of arrangements is provided on the face of the Statement of Comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.		
Type of customer		
- Members	<u>5,109,482</u>	<u>5,091,980</u>
Disaggregation of income for furthering activities		
A disaggregation of the entity's income by type of arrangement is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of income by funding source:		
Income funding sources		
- government	<u>50,000</u>	<u>-</u>
4A: Other income		
- interest	3,524	5,459
- director fees	23,080	41,508
- financial support from another reporting unit	-	-
- merchandise income	822	945
- revenue derived from undertaking recovery of wage activity	-	-
- government stimulus payment	50,000	50,070
- Workplace Incentive Scheme	-	16,549
- employee FBT contribution	19,609	24,673
- sponsorship income	9,100	15,100
- expenses reimbursement from HSU National Office	2,428	-
- salary reimbursement from HSU National Office	-	14,642
- salary reimbursement from HSU SA/NT Branch	19,876	15,139
- other revenue	<u>2,500</u>	<u>4,156</u>
	<u>130,939</u>	<u>188,241</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

5: Individually significant items

	2021 \$	2020 \$
The following items are significant to the financial performance of the entity, and so are listed separately here.		
<i>Depreciation</i>		
- plant and equipment	50,599	47,517
- motor vehicles	54,070	59,074
- right-of-use assets - equipment	27,137	27,137
- right-of-use assets - office	29,580	-
- leasehold improvement	10,893	-
- building & improvement	45,139	44,753
	217,418	178,481
<i>Amortisation - database</i>	30,134	30,134
	247,552	208,615
 Donations:		
Total paid that were \$1,000 or less	1,102	630
Total paid that exceeded \$1,000	12,000	12,000
Fees/allowances – meeting and conferences	-	-
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	12,500	2,500
Legal fees		
- litigation	357,623	-
- other legal matters	1,183	12,153
Meeting expenses	15,119	69,639
Consideration to employers for payroll deduction	-	-
Penalties – via RO Act or RO Regulations	-	-
Net loss on disposal of fixed assets	97,964	26,341

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

6: Administration expenses

	2021 \$	2020 \$
Bank charges	76,167	74,948
Campaign expenses	92,004	31,370
Computer expenses	182,428	109,542
General administration expenses	104,571	100,417
Research expenses	20,882	32,750
Insurance expenses	171,886	131,849
Motor vehicles expenses	83,836	120,579
Officials, delegates expenses	40,319	114,690
Other expenses	14,580	9,998
Postage and courier	11,812	13,193
Printing and stationery	21,043	42,199
	<u>819,528</u>	<u>781,535</u>

7: Affiliation and capitation fees

	2021 \$	2020 \$
Affiliation fee		
- Australian Labor Party	54,890	50,456
- APHEDA	348	338
- Ballarat Regional Trades & Labour Council	3,756	3,756
- Bendigo Trades Hall Council	1,312	1,312
- Geelong and Region Trades & Labour Council	2,087	2,087
- Gippsland Trades & Labour Council	677	677
- Goulburn Valley Trades & Labour Council	211	158
- Mallee Murray Trades and Labour Council	59	-
- North-East Border Trades & Labour Council	880	880
- South-West Trades & Labour Council	297	297
- Sunraysia Trades & Labour Council Inc	183	130
- Victorian Trades Hall Council	25,968	25,156
Capitation fee & levies		
- Health Services Union of Australian National Council	256,523	252,591
Other compulsory levies	-	-
	<u>347,191</u>	<u>337,838</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

8: Employee benefits expenses

	2021 \$	2020 \$
<i>Employees other than holders of office</i>		
- wages and salaries	2,704,280	2,600,267
- superannuation	286,736	277,465
- leave and other entitlements	91,429	65,919
- separation and redundancies	-	-
- other employee expenses	-	-
 <i>Holders of office</i>		
- wages and salaries	316,989	329,607
- superannuation	37,745	42,233
- leave and other entitlements	14,171	21,457
- separation and redundancies	-	-
- other employee expenses	-	-
<i>Other staff costs **</i>	<u>245,427</u>	<u>264,033</u>
	<u>3,696,777</u>	<u>3,600,981</u>

** Other staff costs primarily comprise payroll tax, fringe benefits tax and workcover.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

9: Current assets – Cash and cash equivalents

	2021 \$	2020 \$
Cash at bank	984,216	1,412,217
Cash on hand	3,000	3,000
	<u>987,216</u>	<u>1,415,217</u>

(a) Reconciliation to cash at the end of the year

The above figures are reconciled to cash at the end of the financial year as shown in the Statement of Cash Flows as follows:

Balances as above	<u>987,216</u>	<u>1,415,217</u>
Balances per Statement of Cash Flows	<u>987,216</u>	<u>1,415,217</u>

10: Current assets – Trade and other receivables

	2021 \$	2020 \$
Trade and other receivables	118,697	120,879
Receivable from other reporting units		
- HSU SA/NT Branch	-	3,695
- HSU National Office	6,250	-
Less: loss allowance	-	-
	<u>124,947</u>	<u>124,574</u>

(i) Classification as trade and other receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business. Loans and other receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. If collection of the amounts is expected in one year or less they are classified as current assets. If not, they are presented as non-current assets. Trade receivables are generally due for settlement within 30 days and therefore are all classified as current. The entity's impairment and other accounting policies for trade and other receivables are outlined in note 1.

(ii) Fair values of trade and other receivables

Due to the short-term nature of the current receivables, their carrying amount is assumed to be the same as their fair value.

11: Current assets – Other assets

	2021 \$	2020 \$
Prepayments	<u>85,204</u>	<u>71,796</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

12: Inventories

	2021 \$	2020 \$
Promotional items & clothing on hand – at cost	<u>64,817</u>	<u>51,823</u>

(a) Assigning costs to inventories

The costs of individual items of inventory are determined using weighted average costs. See note 1 for the branch's other accounting policies for inventories.

(b) Amount recognised in profit and loss

Inventories recognised as expense during the year ended 30 June 2021 and included in members benefit expenses amounted to \$142,350 (2020 – \$39,466). No write-downs of inventories to net realisable value during the year.

13: Non-current assets – Property, plant and equipment

	2021 \$	2020 \$
Land, Building and improvements		
At valuation	3,032,674	2,950,000
Less accumulated depreciation	<u>(89,891)</u>	<u>(44,753)</u>
	<u>2,942,783</u>	<u>2,905,247</u>
Leasehold improvements		
At cost	39,996	-
Less accumulated depreciation	<u>(10,893)</u>	<u>-</u>
	<u>29,103</u>	<u>-</u>
Plant and equipment		
At cost	517,200	486,138
Less accumulated depreciation	<u>(233,377)</u>	<u>(204,396)</u>
	<u>283,823</u>	<u>281,742</u>
Right-of-use assets		
At cost	224,425	135,685
Less accumulated depreciation	<u>(138,128)</u>	<u>(81,411)</u>
	<u>86,297</u>	<u>54,274</u>
Motor vehicles		
At cost	366,112	380,226
Less accumulated depreciation	<u>(95,297)</u>	<u>(112,149)</u>
	<u>270,815</u>	<u>268,077</u>
Total property, plant and equipment	<u>3,612,821</u>	<u>3,509,340</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

13: Non-current assets – Property, plant and equipment (Continued)

(a) Non-current assets pledged as security

None of the non-current assets are pledged as security

(b) Movements in carrying amounts

2020	Building and improvements \$	Leasehold improvements \$	Plant & equipment \$	Right-of- use assets \$	Motor Vehicles \$	Total \$
Opening net book amount	2,950,000	-	263,041	-	267,186	3,480,227
Adoption of AASB16	-	-	-	81,411	-	81,411
Additions	-	-	83,855	-	156,396	240,251
Disposals	-	-	(17,637)	-	(96,431)	(114,068)
Depreciation	(44,753)	-	(47,517)	(27,137)	(59,074)	(178,481)
Closing net book amount	2,905,247	-	281,742	54,274	268,077	3,509,340
2021	Building and improvements \$	Leasehold improvements \$	Plant & equipment \$	Right-of- use assets \$	Motor Vehicles \$	Total \$
Opening net book amount	2,905,247	-	281,742	54,274	268,077	3,509,340
Additions	82,675	39,996	62,350	88,740	118,285	392,046
Disposals	-	-	(9,670)	-	(61,477)	(71,147)
Depreciation	(45,139)	(10,893)	(50,599)	(56,717)	(54,070)	(217,418)
Closing net book amount	2,942,783	29,103	283,823	86,297	270,815	3,612,821

(c) Valuation

The Branch engaged an external, independent and qualified valuer to determine the fair value of the Branch's land and building as at 28 June 2019.

(d) Right-of-use assets

	2020 \$	2021 \$
Office	27,137	-
Equipment	59,160	54,274
	<u>86,297</u>	<u>54,274</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

14: Non-current assets – financial assets

	2021 \$	2020 \$
Investments in unlisted entity	<u>2,089</u>	<u>2,089</u>

15: Non-current assets – Intangible assets

	2021 \$	2020 \$
Membership database		
Cost	-	150,665
Less accumulated amortisation	<u>-</u>	<u>(32,445)</u>
	<u>-</u>	<u>118,220</u>

Membership database – in progress

Cost	68,625	-
Less accumulated amortisation	<u>-</u>	<u>-</u>
	<u>68,625</u>	<u>-</u>

Total	(a) <u>68,625</u>	<u>118,220</u>
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(a) Movements in carrying amounts

Opening net book amount	118,220	148,354
Additions	68,625	-
Disposals	(88,086)	-
Amortisation	<u>(30,134)</u>	<u>(30,134)</u>
	<u>68,625</u>	<u>118,220</u>

16: Current liabilities – Trade and other payables

	2021 \$	2020 \$
<i>Unsecured</i>		
Other payables	276,579	312,727
Amount payables to other reporting units	-	-
Consideration to employers for payroll deductions	-	-
Legal fee payables – other matters	-	-
Legal fee payables – litigation	<u>-</u>	<u>-</u>
	<u>276,579</u>	<u>312,727</u>

Trade payables are unsecured and are usually paid within 30 days of recognition. The carrying amounts of trade and other payables are assumed to be the same as their fair values, due to their short-term nature.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

17: Current liabilities – Other liabilities

	2021 \$	2020 \$
Income in advance	<u>25,339</u>	<u>6,162</u>

18: Current liabilities – Employee benefit obligations

	2021 \$	2020 \$
Employee provisions:		
<i>Office holders:</i>		
Annual leave	67,414	56,191
Long service leave	68,367	57,725
Separations and redundancies	-	-
Other	-	-
	<u>135,781</u>	<u>113,916</u>
<i>Employees other than office holders:</i>		
Annual leave	309,939	267,114
Long service leave	243,623	211,017
Separations and redundancies	-	-
Other	-	-
	<u>553,562</u>	<u>478,131</u>
Total employee provisions	<u>689,343</u>	<u>592,047</u>

(a) Leave obligations

The leave obligations cover the Branch's liability for long service leave and annual leave. The current portion of this liability includes all of the accrued annual leave, the unconditional entitlements to long service leave where employees have completed the required period of service and also those where employees are entitled to pro-rata payments in certain circumstances. The entire amount of the provision is presented as current, since the Branch does not have an unconditional right to defer settlement for any of these obligations.

19: Borrowings

	2021 \$	2020 \$
<i>Current</i>		
Right-of-use liabilities	<u>58,194</u>	<u>27,868</u>
<i>Non-current</i>		
Right-of-use liabilities	<u>31,316</u>	<u>28,715</u>
Total borrowings	<u>89,510</u>	<u>56,583</u>

The movement of the carrying amounts of the lease liabilities associated with the right of use assets:

As at 1 July	56,583	-
Adoption of AASB 16	-	83,628
Addition	88,740	-
Interest	3,371	2,139
Payments	<u>(59,184)</u>	<u>(29,184)</u>
	<u>89,510</u>	<u>56,583</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

20: Reserve

	2021 \$	2020 \$
Asset revaluation reserve		
Balance 1 July	1,115,261	1,115,261
Revaluation of land and building	-	-
Balance 30 June	<u>1,115,261</u>	<u>1,115,261</u>

21: Accumulated surplus

	2021 \$	2020 \$
Movements in the accumulated surplus were as follows:		
Balance 1 July	3,210,279	3,060,377
Adoption of AASB 16	-	(2,217)
Net (deficit) surplus for the year	<u>(460,592)</u>	<u>152,119</u>
Balance 30 June	<u>2,749,687</u>	<u>3,210,279</u>

No specific funds or accounts have been operated in respect of compulsory levies or voluntary contributions.

22: Events occurring after the reporting period

As a result of the evolving nature of the COVID-19 outbreak and the rapidly evolving government policies of restrictive measures put in place to contain it, as at the date of these financial statements, the Branch is not in a position to reasonably estimate the financial effects of the COVID-19 outbreak on the future financial performance and financial position of the Branch.

Other than the current disclosures, there has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

23: Contingencies

There are no known contingent assets or liabilities at 30 June 2021.

24: Commitments

	2021 \$	2020 \$
Contractual obligation for future membership database maintenance – not recognised as a liability		
Later than one year but less than five years	71,448	-
Later than five years	-	-
	<u>71,448</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

25. Auditor's remuneration

During the year the following fees were paid or payable for services provided by the auditor and non-related audit firms:

	2021 \$	2020 \$
(a) Audit and other assurance services		
Audit of the financial report	13,050	12,940
Other audit services	715	710
Other service	3,000	4,600
	<u>16,765</u>	<u>18,250</u>

26: Cash flow information

	2021 \$	2020 \$
(a) Reconciliation of cash flow from operations with (deficit) surplus for the year		
(Deficit) Surplus for the year	(460,592)	152,119
<i>Non cash flows in (deficit) surplus</i>		
Depreciation	247,552	208,616
Net loss on disposal of fixed assets	97,964	26,341
<i>Changes in assets and liabilities</i>		
Decrease (Increase) in receivables	(62,781)	141,713
(Increase) in inventories	(12,994)	(15,838)
Increase in payables	35,173	(74,766)
Increase in provisions	97,296	5,112
Cash flows from operations	<u>(58,382)</u>	<u>443,297</u>

(b) Liabilities from Financing Activities

	1 July 2020 \$	Adoption of AASB 16 \$	Cash flows \$	Others \$	30 June 2021 \$
Current interest-bearing loans and borrowings	27,868	88,740	(55,813)	(2,601)	58,194
Non-current interest-bearing loans and borrowings	28,715	-	-	2,601	31,316
Total liabilities from financing activities	<u>56,583</u>	<u>88,740</u>	<u>(55,813)</u>	<u>-</u>	<u>89,510</u>

	1 July 2019 \$	Adoption of AASB 16 \$	Cash flows \$	Others \$	30 June 2020 \$
Current interest-bearing loans and borrowings	-	27,045	(27,045)	27,868	27,868
Non-current interest-bearing loans and borrowings	-	56,583	-	(27,868)	28,715
Total liabilities from financing activities	<u>-</u>	<u>83,628</u>	<u>(27,045)</u>	<u>-</u>	<u>56,583</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

27: Related party transactions

(a) The members of the Branch Committee of Management during the year were:

<i>Name</i>	<i>Position</i>
Debbie Gunn	President **
Melissa Urie	Trustee **
Jessica Anderson	Senior Vice President **
Jane Kim	Junior Vice President **
Paul Healey	Branch Secretary **
Kate Marshall	Assistant Branch Secretary **
Kimberlee Lindsay	Trustee **
David Brophy	Ordinary Member **
Ben Coombes	Ordinary Member
Roslyn Young	Ordinary Member **
Catherine Kanizay	Ordinary Member
Sandra Jensen	Ordinary Member
Wayne Watts	Ordinary Member
Margaret Nyamu	Ordinary Member
Zelda Riddell	Ordinary Member

The following persons are Branch Delegate National Council:

Royce Bennett
Angela Carter
Brendan Cox
Jane Dowling
Debbie Gunn
Paul Healey
John Murphy
Patrick Nuzum
Joanne Tomlins

** - members of the Finance, Audit and Compliance Committee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

27: Related party transactions (Continued)

	2021	2020
	\$	\$
(b) Key management personnel compensation		
<i>Short-term employee benefits</i>		
Salary (including annual leave taken)	316,989	329,607
Annual leave accrued	10,286	(9,760)
Total short-term employee benefits	327,275	319,847
Post-employment benefits:		
Superannuation	37,745	42,233
Total post-employment benefits	37,745	42,233
Other long-term benefits:		
Long-service leave	3,885	(51,046)
Total other long-term benefits	3,885	(51,046)
Termination benefits	-	-
Total	368,905	311,034

(c) Other transactions

- As part of an arrangement, all director fees earned by any officers/employees who are directors of a company or trustee of superannuation scheme due to their positions of the Branch, are paid to directly to the Branch with any related SGC superannuation paid to the officer's superannuation fund.
- There were no transactions between the officers of the branch other than those relating to reimbursement by the branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which is reasonable to expect would have been adopted by parties at arm's length.
- No payment to a former related party of the reporting unit was made during the year.

(d) Loans to key management personnel

There are no loans between key management personnel and the Branch.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

27: Related party transactions (Continued)

(e) Transactions with related parties	2021	2020
	\$	\$
Income		
Salary reimbursement from HSU National Office	-	25,336
Salary reimbursement from HSU SA/NT Branch	19,876	15,139
Expenses reimbursement from HSU National Office	2,428	1,890
Expenses reimbursement from HSU SA/NT Branch	191	255
Expenses reimbursement from HACSU Tasmania	2,124	-
Expenses		
Capitation fee paid to HSU National Office	256,523	252,591
Transfer of Entitlements for Will Elrick to HSU National Office	8,305	-
Transfer of Entitlements for L Williams to HSU National Office	-	82,263
Expenses reimbursement to HSU National Office	3,312	1,009

28: Other information

(i) Going Concern

The Branch's ability to continue as a going concern is not reliant on financial support from another reporting unit.

(ii) Financial Support

No financial support has been provided to another reporting unit to ensure that it continues as a going concern.

(iii) Acquisition of assets and or liabilities that do not constitute a business combination:

The Branch did not acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

29: Capital management

The Branch manages its capital to ensure that it will be able to continue as a going concern while maximising the return on investments. The Committee of Management ensure that the overall risk management strategy is in line with this objective. The capital structure of the entity consists of cash and cash equivalents and members' funds, comprising reserves and retained earnings. The Committee of Management effectively manages the Branch's capital by assessing the Branch's financial risk and responding to changes in these risks and in the market. These responses may include the consideration of debts levels. There have been no changes to the strategy adopted by Committee of Management to control capital of the entity since the previous year. No operations of the entity are subject to external imposed capital requirements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

30: Financial Risk Management

The Branch's financial instruments consist mainly of deposits with banks, receivables, payables and right-of-use liabilities. The carrying amounts for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2021 \$	2020 \$
Financial assets			
Cash on hand	9	987,216	1,415,217
Trade and other receivables	10	124,947	124,574
Financial assets	14	2,089	2,089
Total financial assets		1,114,252	1,541,880
Financial liabilities			
Trade and other payables	16	276,579	312,727
Right-of-use liabilities	19	89,510	56,583
Total financial liabilities		366,089	369,310

Financial Risk Management Policies

The committee of management is responsible for monitoring and managing the Branch's compliance with its risk management strategy. The committee's overall risk management strategy is to assist the Branch in meeting its financial targets while minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the committee on a regular basis. These include credit risk policies and future cash flow requirements.

Specific Financial Risk Exposures and Management

The main risks the Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the Branch is exposed to, how these risks arise, or the committee's objectives, policies and processes for managing or measuring the risks from the previous period.

a. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the Branch.

The Branch does not have any material credit risk exposures as its major source of revenue is the receipt of membership subscription. Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise assessed as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the entity securing accounts receivable and other debtors

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

30: Financial Risk Management (Continued)

Credit Risk – Accounts receivable and other debtors

The entity has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note to account. The main source of credit risk to the entity is considered to relate to the class of assets described as "accounts receivable and other debtors".

The following table details the entity's accounts receivable and other debtors exposed to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as "past due" when the debt has not been settled within the terms and conditions agreed between the entity and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the entity. The balances of receivables that remain within initial trade terms (as detailed in the table below) are considered to be of high credit quality.

	Gross amount	Past due and impaired	Past due but not impaired (Days Overdue)				Within initial trade terms
			< 30	31-60	61-90	>90	
2021	\$	\$	\$	\$	\$	\$	\$
Trade receivable	74,530	-	-	-	-	-	74,530
Other receivable	50,417	-	-	-	-	-	50,417
Total	124,947	-	-	-	-	-	124,947
2020							
Trade receivable	60,126	-	-	-	-	-	60,126
Other receivable	64,448	-	-	-	-	-	64,448
Total	124,574	-	-	-	-	-	124,574

Credit risk related to balances with banks and other financial institutions is managed by the branch committee in accordance with approved policy. Such policy requires that surplus funds are only invested with counterparties with a Standard & Poor's rating of at least BBB.

The following table provides information regarding the credit risk relating to cash and money market securities based on Standard & Poor's counterparty credit ratings.

	Note	2021 \$	2020 \$
Cash at banks			
– AA- rated	9	217,490	946,077
– BBB	9	766,726	463,493
– Non rated	9	-	2,647
		984,216	1,412,217

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

30: Financial Risk Management (Continued)

Specific Financial Risk Exposures and Management (Continued)

b. Liquidity risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Branch manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- proactively monitoring the recovery of unpaid subscriptions.

The table below reflects an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Branch does not hold directly any derivative financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability and financial asset maturity analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2021	2020	2021	2020	2021	2020	2021	2020
	\$	\$	\$	\$	\$	\$	\$	\$
<i>Financial liabilities due for payment</i>								
Trade and other payables (excluding estimated annual leave and deferred income)	276,579	312,727	-	-	-	-	276,579	312,727
Right-of-use liabilities	58,194	27,868	31,316	28,715	-	-	89,510	56,583
Total expected outflows	334,773	340,595	31,316	28,715	-	-	366,089	369,310

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2021	2020	2021	2020	2021	2020	2021	2020
	\$	\$	\$	\$	\$	\$	\$	\$
<i>Financial assets – cash flows realisable</i>								
Cash on hand	987,216	1,415,217	-	-	-	-	987,216	1,415,217
Trade and other receivables	124,947	124,574	-	-	-	-	124,947	124,574
Financial assets	-	-	2,089	2,089	-	-	2,089	2,089
Total anticipated inflows	1,112,163	1,539,791	2,089	2,089	-	-	1,114,252	1,541,880
Net inflow (outflow) on financial instruments	777,390	1,199,196	(29,227)	(26,626)	-	-	748,163	1,172,570

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

30: Financial Risk Management (Continued)

Specific Financial Risk Exposures and Management (Continued)

c. Market risk

(i) Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Branch is also exposed to earnings volatility on floating rate instruments.

The financial instruments that expose the Branch to interest rate risk are limited to fixed interest securities, cash on hand and bank loan.

Interest rate risk is managed using a mix of fixed and floating rate debt.

The Branch also manages interest rate risk by ensuring that, whenever possible, payables are paid within any pre-agreed credit terms.

(ii) Other price risk

Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securities held. The Branch does not expose to other price risk.

Sensitivity analysis

The following table illustrates sensitivities to the Branch's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables

	Profit		Equity	
	2021	2020	2021	2020
	\$	\$	\$	\$
Change 2% in interest rates	19,684	28,244	19,684	28,244

No sensitivity analysis has been performed on foreign exchange risk as the Branch has no material exposures to currency risk. There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

31: Fair Value Measurements

(a) Financial assets and liabilities

Management of the entity assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the Branch's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 30 June 2021 was assessed to be insignificant
- Fair value of financial assets is derived from quoted market prices in active markets
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the entity based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2021 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for the entity's financial assets and liabilities:

	Note	2021		2020	
		Carrying Amount	Fair Value	Carrying Amount	Fair Value
		\$	\$	\$	\$
Financial assets					
Cash on hand	(i)	987,216	987,216	1,415,217	1,415,217
Trade and other receivables	(i)	124,947	124,947	124,574	124,574
Financial assets		2,089	2,089	2,089	2,089
Total financial assets		1,114,252	1,114,252	1,541,880	1,541,880
Financial liabilities					
Trade and other payables	(i)	276,579	276,579	312,727	312,727
Right-of-use liabilities		89,510	89,510	56,583	56,583
Total financial liabilities		366,089	366,089	369,310	369,310

- (i) Cash on hand, accounts receivable and other debtors, and accounts payable and other payables are short-term instruments in nature whose carrying amount is equivalent to fair value. Accounts payable and other payables exclude amounts relating to the provision for annual leave, which is outside the scope of AASB 9.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

31: Fair Value Measurements (Continued)

(b) Financial and Non-financial Assets and Liabilities Fair Value Hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Note	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
2021				
Financial assets				
Investments in other entity	-	-	2,089	2,089
Total financial assets recognised at fair value	-	-	2,089	2,089
Non-financial assets				
Land and building	-	-	2,945,783	2,945,783
Total non-financial assets recognised at fair value	-	-	2,945,783	2,945,783
Note	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
2020				
Financial assets				
Investments in other entity	-	-	2,089	2,089
Total financial assets recognised at fair value	-	-	2,089	2,089
Non-financial assets				
Land and building	-	-	2,905,247	2,905,247
Total non-financial assets recognised at fair value	-	-	2,905,247	2,905,247

Fair value of the branch's land and building is estimated based on appraisals performed by independent, professionally-qualified property valuers. The significant inputs and assumptions are developed in close consultation with management. The valuation processes and fair value changes are reviewed by the Branch Committee at each reporting date

There were no transfers between Levels 1 and 2 for assets measured at fair value on a recurring basis during the reporting period (2020: \$NIL).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

31: Fair Value Measurements (Continued)

(c) Disclosed fair value measurements

The following assets and liabilities are not measured at fair value in the balance sheet but their fair values are disclosed in the notes:

- accounts receivable and other debtors;
- accounts payable and other payables

The following table provides the level of the fair value hierarchy within which the disclosed fair value measurements are categorised in their entirety and a description of the valuation technique(s) and inputs used.

Description	Fair Value Hierarchy Level	Valuation Technique	Inputs Used
Accounts receivable and other debtors	3	Income approach using discounted cash flow	Market interest rates for similar assets
Land and building	3	Direct comparison method	Sales values for similar assets
Accounts payable and other payables	3	Income approach using discounted cash flow	Market interest rates for similar liabilities

There has been no change in the valuation technique(s) used to calculate the fair values disclosed in the financial statements.

HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH
ABN 48 505 905 580

COMMITTEE OF MANAGEMENT STATEMENT

On 2nd September 2021 the Committee of Management of the Health Services Union Victoria No. 2 Branch passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2021:

The Committee of Management declares that in its opinion;

1. the financial statements and notes comply with Australian Accounting Standards;
2. the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
4. there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
5. during the financial year to which the GPFR relates and since the end of that year:
 - a. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
 - b. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - c. the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - d. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a manner consistent with each of the other reporting units of the organisation; and
 - e. where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act, that information has been provided to the member or Commissioner; and
 - f. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance

This declaration is made in accordance with a resolution of the Committee of Management

Signature of designated officer:



Name of designated officer: Paul Healey

Title of designated officer: Branch Secretary

Dated 2nd September 2021

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH

Report on Audit of the Financial Report

Opinion

We have audited the financial report of the Health Services Union Victoria No. 2 Branch, which comprises the statement of financial position as at 30 June 2021, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2021, notes to the financial statements, including a summary of significant accounting policies, the Committee of Management Statement and the subsection 255(2A) report.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Health Services Union Victoria No. 2 Branch as at 30 June 2021, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

We are independent of the Branch in accordance with auditor independent requirements ethical requirements of the Accounting Professional and Ethical Standards Board's APES110 Code of Ethics for Professional Accountants (the "Code") that are relevant to our audit of the financial report in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH (Continued)

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Branch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

CHARTERED ACCOUNTANTS
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH (Continued)

Auditor 's responsibility for the audit of the financial report (Continued)

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management s' use of the going concern basis of accounting in the preparation of the financial report. We also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events and conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the disclosures in the financial report about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Branch to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Branch's audit. We remain solely responsible for our audit opinion.

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
HEALTH SERVICES UNION VICTORIA NO. 2 BRANCH (Continued)**

I declare that I am an auditor registered under the RO Act.

BGL Partners
Chartered AccountantsI. A. Hinds - C.A. - Partner
(Registered Auditor number: AA2017/87)2 September 2021
MelbourneCHARTERED ACCOUNTANTS
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Rule 86 - Remuneration paid to the highest paid officers - financial year ending 30 June 2021

Branch	Name of Office	Name of Office Holder	item	Payment or non-cash benefit	Amount	Payment by
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Victoria No 2 Branch	Branch President National Councilor	Debra Gunn	Honorarium	Payment	\$2,000.00	Victoria No.2 Branch
			Superannuation on Honorarium	Payment	\$190.00	Victoria No.2 Branch
			Other non-cash benefit	Non-Cash Payment	\$0	Victoria No.2 Branch
			Wages		\$1,513.92	Victoria No 2 Branch
			Superannuation		\$143.82	Victoria No 2 Branch
Victoria No 2 Branch	Branch Secretary (1/7/20 to 30/6/21) Member National Executive National Councilor	Paul Healey	Wages	Payment	\$170,146.91	Victoria No.2 Branch
			Superannuation (Does not include any employee contributions)	Payment	\$23,820.56	Victoria No.2 Branch
			Private use of Union Supplied Motor Vehicle - Employment entitlement	Non-Cash Payment	\$1,916.84	Victoria No.2 Branch

Branch	Name of Office	Name of Office Holder	Item	Payment or non-cash benefit	Amount	Payment by
Victoria No 2 Branch	Branch Assistant Secretary (from 1/7/20 to 30/6/21)	Kate Marshall	Wages	Payment	\$146,842.01	Victoria No 2 Branch
	National Junior Vice President (1/7/20 to 30/6/21)					
			Superannuation (Does not include any employee contributions)	Payment	\$13,932.31	Victoria No 2 Branch
			Private use of Union Supplied Motor Vehicle – Employment entitlement	Non-Cash payment	\$0	Victoria No 2 Branch
			Mandatory Superannuation 9.5%. Paid to Officer in her capacity as a HSU nominated Director.	Payment	\$1,986.00	Governing Board of the Portable Long Service Benefits Authority
Victoria No 2 Branch	National Councilor	Brendan Cox	Wages	Payment	\$39,607.11	Victoria No 2 Branch
			Superannuation (Does not include any employee contributions)	Payment	\$3,762.66	Victoria No 2 Branch
			Other non-cash benefit	Non-cash payment	\$0	Victoria No 2 Branch
Victoria No 2 Branch	National Councilor	Angela Carter	Wages	Payment	\$103,117.16	Victoria No 2 Branch
			Superannuation (Does not include any employee contributions)	Payment	\$14,359.52	Victoria No 2 Branch
			Other non-cash benefit	Non –cash payment	\$0	Victoria No 2 Branch