



HACSU
Health & Community
Services Union

2021-22 HOLIDAY SEASON PUBLIC HOLIDAY PAY GUIDE

ALLIED SERVICES, ADMINISTRATION, MANAGERS & MENTAL HEALTH PROFESSIONALS
As per the 2016 - 2020 Victorian Public Mental Health EBA

The following penalties apply on Christmas Day, Boxing Day, and New Year's Day

DISCIPLINE	ROSTERED ON		ROSTERED OFF
	PERMANENT	CASUAL	
Mental Health Professionals (includes OTs, Social Workers)	250% for the actual day, <i>OR</i> 200% for the alternative day, <i>OR</i> 1 ordinary days pay + 1.5 days added to leave	312.5% for the actual day <i>OR</i> 175% for the alternative day	N/A
Managers & Admin	250%, <i>OR</i> 1 ordinary days pay + 1.5 days added to leave	175%	Dependent on your employment status (full-time or part-time) and your usual roster pattern – please contact HACSU Assist for specific information
Allied Services	250%, <i>OR</i> 1 ordinary days pay + 1.5 days added to leave	175%	

Commuted Allowance: Employees in receipt of Commuted Allowance will not receive additional public holiday penalties