



Date: 2021-12-20

# AWH Consultation and Culture Update

ATT: HACSU Members at Albury Wodonga Health

As most members will be aware, HACSU recently attended a Fair Work Commission hearing with Albury Wodonga Health. The Commission hearing itself is “without prejudice”/“Private & Confidential” — normally, this would mean that we cannot disclose what happened in the hearing.

However, on this occasion, we have gained permission from Albury Wodonga Health to share the outcomes of the conference with our members.

During the conference, Albury Wodonga Health accepted responsibility that there was no consultation with the unions before implementing Phase 3. Albury Wodonga Health has committed to ensuring this will not happen again. The Union accepts this and has offered any support to ensure the consultation process is as smooth as possible, whilst protecting our members rights. Albury Wodonga Health will also issue a statement to all mental health staff on the lack of consultation.

Albury Wodonga Health has committed to working with HACSU regarding the cultural issues within the service. We had our first meeting on Tuesday 14 December, which was a productive meeting.

In summary, HACSU and Albury Wodonga Health will continue to work together in a collaborative manner to achieve the best outcomes for our members.

We will continue to keep our members updated as we gather additional information. In the meantime, please don't hesitate to reach out to myself at [jordanc@hacsu.asn.au](mailto:jordanc@hacsu.asn.au) or HACSU Assist on (03) 9340 4100.

In unity,

Jordan Casey  
Area Organiser

*P.S. Please keep in mind HACSU's office closedown is from 1pm Friday 24 December, with the office reopening Tuesday January 4.*