

2020-2024

Published June 2022

MENTAL HEALTH EBA

2022 PAYMENTS AND WAGE INCREASES

Please note all payments are subject to normal tax rules.

Wage increases (included those paid as a lump sum) attract superannuation.

Wage increase/alignment lump sums include payments of base rate, overtime, penalties and allowances but not reimbursements.

FFPPOA refers to First Full Pay Period On or After.

	Lived Experience Workers Allied Health Workers Admin & Clerical Workers	Mental Health Officers (formerly Psychiatric Services Officers)	Registered Psychiatric Nurses Psychiatric Enrolled Nurses
2021 Wage Increases	Wage increase of 2% from the FFPPOA 1 July 2021, paid as a lump sum <i>Attracts superannuation</i>	Wage increase of 2% from the FFPPOA 1 July 2021, paid as a lump sum <i>Attracts superannuation</i>	Wage increase of 3% from the FFPPOA 1 July 2021, paid as a lump sum <i>Attracts superannuation</i>
2022 Wage Increase	Wage increase of 2% from the FFPPOA 1 July 2022	Wage increase of 2% from the FFPPOA 1 July 2022	Wage increase of 3% from the FFPPOA 1 July 2022
Additional payments	Annual retention payment \$1500 for FFPPOA 1 July 2021 \$1800 to be paid FFPPOA 1 July 2022 <i>Paid to part time employees on a pro rata basis Not applicable to casual employees</i>	Annual retention payment \$1500 for FFPPOA 1 July 2021 \$1800 to be paid FFPPOA 1 July 2022 <i>Paid to part time employees on a pro rata basis Not applicable to casual employees</i>	One-off alignment payment of 3% from 1 December 2020, paid as a lump sum <i>Attracts superannuation</i>

A previous version of this table duplicated the Nurses column into the MHOs (PSOs) column, which has now been corrected.