

SEPTEMBER 2022 PUBLIC HOLIDAY INFORMATION FOR HACSU MEMBERS

Transferred Disability

Disability workers with DFFH and transferred workers

Pay Rates

250% rates

Active Nights

Where the majority of the shift falls on the public holiday, PH rates apply for the entire shift. Where a shift falls equally on both sides of midnight, the shift will be paid at the most advantageous rate.

SCHADS (Award)

Pay Rates

250% for permanent staff

275% for casual staff

For all hours worked between midnight and midnight on a public holiday

Public Mental Health

Pay Rates

Nurses, MHOs & Health Professionals

Permanent staff: 200%

Casual staff: 250%

Health & Allied Services

250% rates

Admin & Management

250% rates OR by

agreement, base pay and

TIL/additional leave of 150% of hours worked on PH (exc.

RCH)

Hours

Nurses, MHOs, Admin & Management

If you would usually work 22/09 or 23/09, but you are on an ADO, you will receive a day in lieu for the public holiday determined by your employer.

Nurses

Night shifts commencing 21/09 or 22/09 paid at PH rates for the entire shift, as the majority of the shift falls on a PH. PH rates do not apply if beginning work on the PH, but the majority of the shift is not a PH.

Health & Allied Services

If the PH falls on a rostered day off, 150% rates apply or by agreement, TIL/additional leave at 150%.

Forensicare

Pay Rates

Permanent staff: 200% rates

Casual staff: 250% rates

Hours

ADOs:

If you would usually work 22/09 or 23/09, but you are on an ADO, you will receive a day in lieu for the public holiday determined by your employer.

Night Shift:

Night shifts commencing 21/09 or 22/09 paid at PH rates for the entirety of the shift, as the majority of the shift falls on a public holiday.

Yooralla

Pay Rates

Permanent staff: 250% rates

Casual staff: 312.5% rates

Night Shift

Night Shift: Night Shifts ending on the public holiday are paid at holiday rates for the entire shift

Scope

Pay Rates

250% rates, for all hours worked between midnight and midnight on a public holiday