

PUBLIC HOLIDAY INFORMATION FOR HACSU MEMBERS

Transferred Disability

Disability workers with DFFH and transferred workers

Pay Rates

250% rates

Hours

Where the majority of the shift falls on a public holiday, PH rates apply for the entire shift. Where a shift falls equally on both sides of midnight, the shift will be paid at the most advantageous rate.

SCHADS (Award)

Pay Rates

Permanent staff: 250% rates

Casual staff: 275% rates

For all hours worked between midnight and midnight on a public holiday

Public Mental Health

Pay Rates

Nurses, MHOs & Health Professionals Permanent: 200% (250% on Sat/Sun)
Casual: 250% (312.5% for Sat/Sun)

Health & Allied Services 250%

Admin & Management 250% OR by agreement, base pay and TIL/additional leave of 150% of hours worked on PH (exc. RCH)

Hours

ADOs: If you would usually work on a PH, but are on an accrued day off, you'll receive a day in lieu determined by your employer.

If the PH falls on a rostered day off:

Health Profs, Health & Allied Services: Paid at 150% of ordinary rate (or additional leave at 150% by agreement)

Admin & Mgmt: 1 day's pay (or additional leave by agreement)

Nurses: 1 day's pay. If PH is on Sat/Sun, only applies to Weekend Workers.

Nurses: Night shifts commencing the date before a PH are paid at PH rates, as the majority of the shift falls on the PH. If less than half the shift is on a PH, PH rates don't apply.

Health & Allied Services, Admin & Mgmt, Health Profs: If you usually work Mon-Fri and therefore don't work Easter Saturday, 1 day's pay or additional leave by agreement. *Easter Sat specific.*

Forensicare

Pay Rates

Permanent: 200% rates (250% for Sat/Sun)

Casual: 250% rates (312.5% for Sat/Sun)

Hours

ADOs:

If you would usually work on a PH, but are on an ADO, you'll receive a day in lieu determined by your employer.

Night Shift:

Night shifts commencing the date before a PH paid at PH rates for whole shift, as majority of the shift falls on a PH.

Yooralla

Pay Rates

Permanent staff: 250% rates

Casual staff: 275% rates

Hours

For all hours worked between midnight and midnight on a public holiday.

Scope

Pay Rates

Permanent staff: 250% rates

Casual staff: 275% rates

For all hours worked between midnight and midnight on a public holiday.

Disability MEA

Victorian Disability Service (NGO) Agreement

Pay Rates

Permanent staff: 250% rates*

Casual staff: 275% rates

For all hours worked between midnight and midnight on a public holiday

*For pre-MEA (2 March 2020) SIL shiftworkers, this is additional to shift premiums.