

# PUBLIC HOLIDAY INFORMATION FOR HACSU MEMBERS

## Transferred Disability

*Disability workers with DFFH and transferred workers*

### Pay Rates

250% rates

### Hours

Where the majority of the shift falls on a public holiday, PH rates apply for the entire shift. Where a shift falls equally on both sides of midnight, the shift will be paid at the most advantageous rate.

## SCHADS (Award)

### Pay Rates

Permanent staff: 250% rates  
Casual staff: 275% rates

For all hours worked between midnight and midnight on a public holiday

## Public Mental Health

### Pay Rates

**Nurses, MHOs, & Health Professionals** Permanent: 200%  
Casual: 250%

**Allied Services + Admin & Management** 250% OR by agreement, base pay and TIL/additional leave of 150% of hours worked on PH (exc. RCH)

### Hours

**ADOs:** If you would usually work on a PH, but are on an accrued day off, you'll receive a day in lieu determined by your employer.

#### **If the PH falls on a rostered day off:**

Health Professionals: NA

Allied Services + Admin & Mgmt: Dependent on your employment status and your usual roster pattern – please contact HACSU Assist for specific information

Nurses: 1 day's pay.

**Nurses:** Night shifts ending on a Public Holiday will receive the Public Holiday penalty rates for the entire shift.

**Health & Allied Services, Admin & Mgmt, Health Profs:** If you usually work Mon-Fri and therefore don't work Easter Saturday, 1 day's pay or additional leave by agreement. Easter Sat specific.

# Forensicare

## Pay Rates

Permanent: 200% rates  
Casual: 250% rates

## Hours

ADOs:  
If you would usually work on a PH, but are on an ADO, you'll receive a day in lieu determined by your employer.

Night Shift:  
Night shifts ending on a Public Holiday will receive the Public Holiday penalty rates for the entire shift.

# Yooralla

## Pay Rates

Permanent staff: 250% rates  
Casual staff: 275% rates

## Hours

For all hours worked between midnight and midnight on a public holiday.

# Scope

## Pay Rates

250% rates  
For all hours worked between midnight and midnight on a public holiday.

# Disability MEA

*Victorian Disability Service (NGO) Agreement*

## Pay Rates

Permanent staff: 250% rates\*  
Casual staff: 275% rates

For all hours worked between midnight and midnight on a public holiday

*\*For pre-MEA (2 March 2020) SIL shiftworkers, this is additional to shift premiums.*