

## **AUTHORISED BY LLOYD WILLIAMS, STATE SECRETARY**

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## **CURRENT BANS COMMENCING FRIDAY 20 MAY 2016**

These are the bans that commence on 20<sup>th</sup> May for your Health Service.

- 1. Participate in bans on collection, recording or documenting, either physically or electronically, nonclinical /administrative information, including: collection of statistics, contact records, daily returns PR1, PR2, PR5 MH3, HONOS, Aged Care funding [RCI] instrument, RAPID statistics, vehicle log books.
- 2. Stop asking people upon admission if they have private health insurance and processing such
- 3. Refuse to participate in all employer initiated workplace change or restructures
- 4. Refuse to transfer to another team, unit or role if requested by your employer
- 5. Refuse to undertake any work outside the ordinary starting and finishing times of work
- 6. Include an EBA campaign message in your signature when sending emails
- 7. Speaking to, and making statements to the media including during working hours as required
- 8. Speaking to clients, families and the community about the purpose of campaign material during working hours
- 9. Wear your campaign t-shirt during working hours
- 10. Displaying posters, slogans, colours in the workplace, and in vehicles containing campaign information
- 11. Refuse to attend all meetings that are not fully backfilled and/or on meeting management without a union representative
- 12. Refuse to escort patients unless there are two staff present (except in cases of emergency and dependent on the level of risk)
- 13. Refusal to complete any non-clinical duties e.g. handling bed linen, filing, car servicing
- 14. Refuse to participate in any activities associated with working towards accreditation to the National Safety and Quality Health Service Standards
- 15. Refuse to act outside your scope of employment
- 16. Ban on unplanned discharges with less than 4 hours' notice
- 17. Attend site rallies, BBQ's, campaign stalls inside health service / facility buildings and properties
- 18. Refusal to accept secondary community caseloads

For further information about bans please see the Protected action fact sheet, go to www.hacsu.asn.au or speak to your delegate, Organiser or call HACSU Assist on 1300 651 931